

Business Certification

Enable Group

YEAR 5

01 April 2023 to 31 March 2024



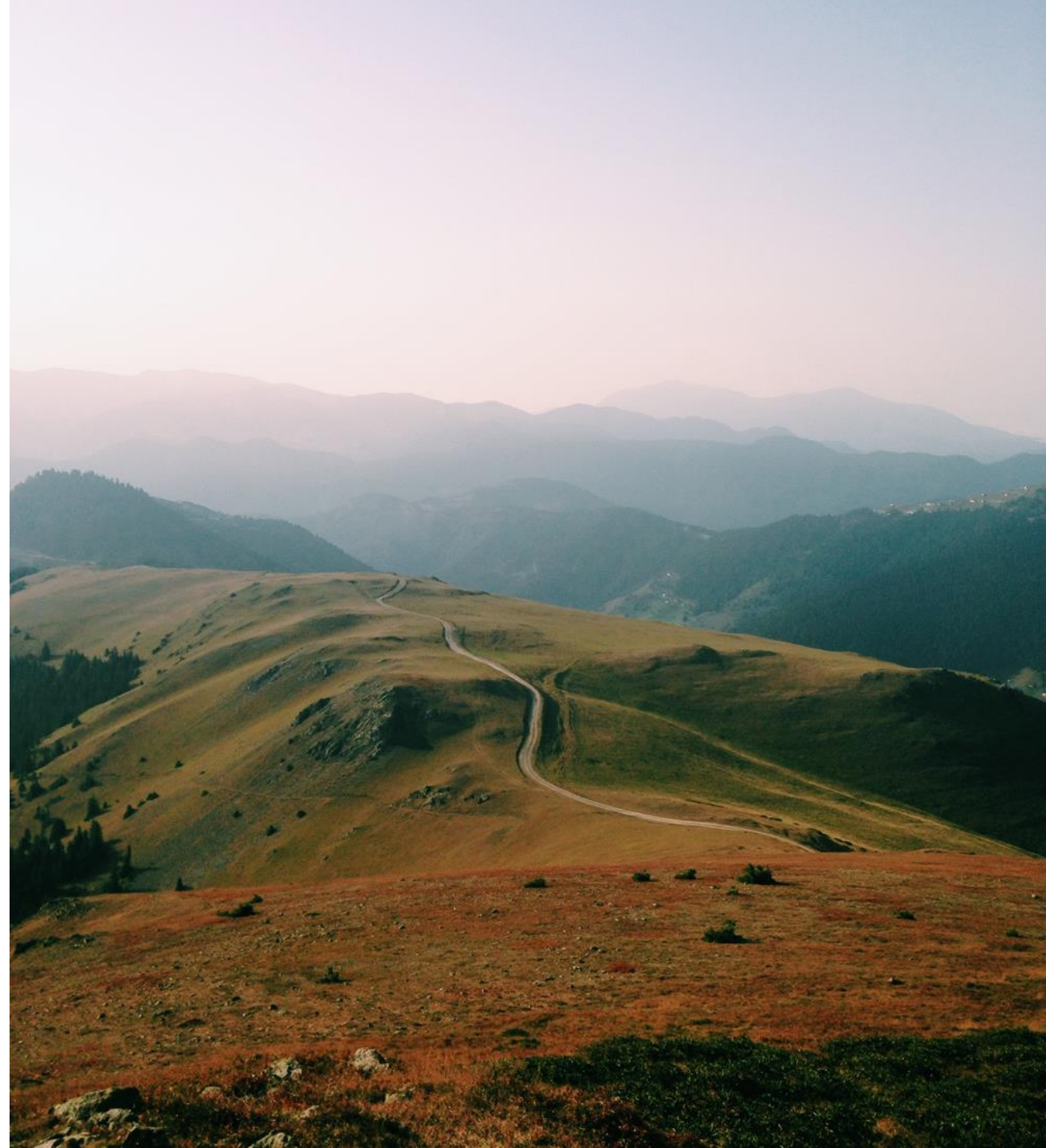
Measure



Engage



Communicate



Executive Summary

Carbon Footprint

Enable Group has measured all material Scope 1 & 2 emissions and some core scope 3 emissions that are within easy operational control (cat.3, 5, 6) through Planet Mark's annual Business Certification. The Planet Mark measurement methodology is fully aligned to Greenhouse Gas (GHG) Protocol and all data is verified with evidence provided by Enable Group.

Scope 1 Fleet Diesel Fuel emissions account for the largest proportion (66.8%) of the measured market-based carbon footprint, followed by Scope 1 Diesel Fuel (12.2%).

Overview

Reporting year:

01 April 2023 to 31 March 2024

Reporting Boundary:

Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites

Key figures (market-based):

Measured Carbon footprint: tCO₂e): 501.2

Per employee (tCO₂e): 4.2

Data quality (Scope 1 & 2): 11 out of 20

Data quality (Scope 3): 8 out of 16

Measured emissions:

Scope 1: Fleet, natural gas, refrigerants

Scope 2: Electricity

Scope 3:

Cat. 3. Fuel & energy related activities

Cat. 5. Waste,

Cat. 6. Business travel

Planet Mark Certification

Enable Group has been certified with The Planet Mark for the year ending March 2024 based on a 19.3% absolute reduction and a 40.3% per employee reduction in market-based scope 1 and 2 emissions compared to the previous year. It is committed to reporting and reducing emissions annually while also engaging its supply chain and improving Scope 3 data quality. This is Enable Group's 5th year of business carbon footprint reporting and certification to The Planet Mark.

Comparison to previous year

Enable Group's measured market-based footprint in the year ending March 2024 was 501.2 tCO₂e, a decrease of 19.9% from the year ending March 2023. BCM Construction Group is procuring SSE and Opus Energy electricity at some sites, which results in lower market-based emissions.

Fleet-related emissions were the main cause of Enable Group's emissions reduction this year.

Notes and exclusions

Emissions from the following sources were excluded from year-over-year comparison as they were reported for the first time in YE2024: Construction sites and Wales site electricity consumption.

Next Steps: More Scope 3 to uncover.

Enable Group has not yet measured a full Scope 3 emissions portfolio and are expecting that once measured, the current proportion (7.7%) is likely to increase. It has been shown that Scope 3 emissions can account for 60-70% of a company's total emissions portfolio but can, on occasions, make up to 99%.

With support from Planet Mark, business operations will be mapped against the 15 categories of Scope 3 to identify the relevant categories still to be included in the Scope 3 footprint. These are expected to be:

- Cat. 1: Purchased Goods & Services
- Cat. 2: Capital Goods
- Cat. 3: Energy related activities
- Cat. 4: Upstream transportation & distribution
- Cat. 7: Employee Commuting



PlanetMark

It's more than a mark



Updates to Planet Mark Business Certification

To ensure that Planet Mark Business Certification is the best first step towards the ultimate goal of reaching net zero, we have made the following improvements to our Certification:

- Members are now required to make an annual 5% reduction in Scope 1 & 2 emissions to recertify (from year 3 onwards). As part of Business Certification, we will continue to measure 'core' Scope 3 emissions sources, but Members will not certify on reductions to core Scope 3 emissions.
- By 2030, Members must identify all material emission sources and measure a full inventory carbon footprint (Scope 1, 2 and extended Scope 3 emissions). Measuring a full organisational boundary is essential to progress on the journey to net zero.
- As per the GHG Protocol it is important to report carbon emissions using both a location-based and market-based methodology, and we will continue to summarise accordingly. We have previously adopted the location-based methodology as the principle display mechanism, however, moving forwards we will switch to showing the market-based methodology as our default. We have done this to ensure that as Members switch to renewable energy contracts, the associated reductions are clearly evidenced.
- Scope 3 data collection is typically found to be more challenging than Scope 1 and 2, therefore, to help understand and develop your measurement journey Members will now receive two separate data quality scores when they achieve Certification: one for Scope 1 & 2 emissions and one for Scope 3 emissions.



Measured carbon *EMISSIONS* Market *BASED*

501.2
tCO₂e measured emissions

Measured emissions equivalent to
443 flights from London to New York

4.2
tCO₂e per employee



Buildings

125.1 tCO₂e

Used enough electricity to power **43** UK homes for one year



Travel

370.0 tCO₂e

Travelled **59** times around the world



Waste

5.6 tCO₂e

Produced waste that weighs the same as **447** London buses



Water

0.2 tCO₂e

16 litres per employee per day



Procurement

0.3 tCO₂e

319 sheets of paper used per day



Homeworking

16.2 tCO₂e

Used enough energy to power **5** UK homes for one year

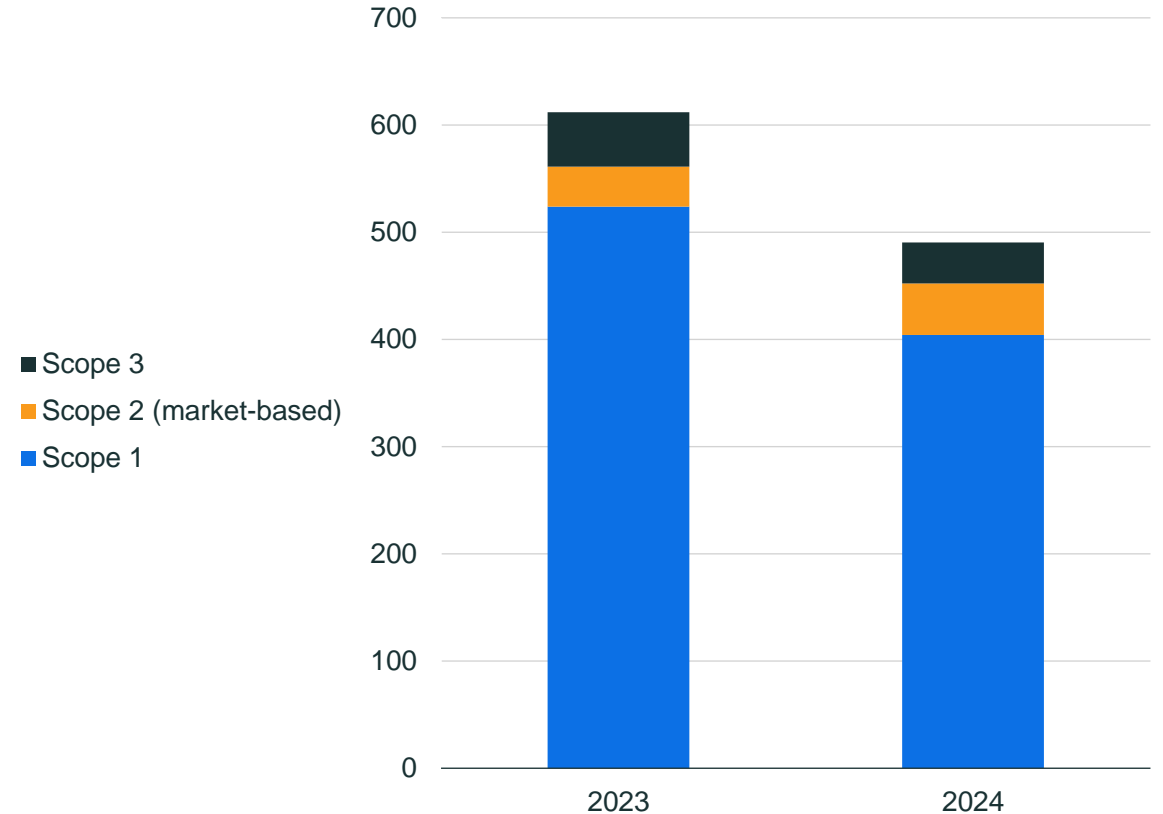


Measured carbon footprint By Scope.

Market *BASED*

Scope	2023	2024
Scope 1	523.8	404.3
Scope 2 (market-based)	37.6	47.9
Scope 3	50.6	38.2
Total (market-based)	611.9	490.4

Measured carbon emissions by scope for year ending 2024, tCO₂e



All rows and tables are rounded to one decimal place. This may lead to slight discrepancies in totals within the report.



Step one.

MEASURE





Measured carbon footprint.

Market *BASED*

Reporting year:

01 April 2023 to 31 March 2024

Reporting Boundary:

Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites

Emissions measured:

Electricity, T&D Losses, On-Site Renewables, Water, Fleet, Business Travel, Waste, Paper, Diesel, Gas Oil/Red Diesel, HVO oil, Petrol, Homeworking (not included in total footprint)

Highlights:

Carbon footprint (tCO₂e): **501.2**

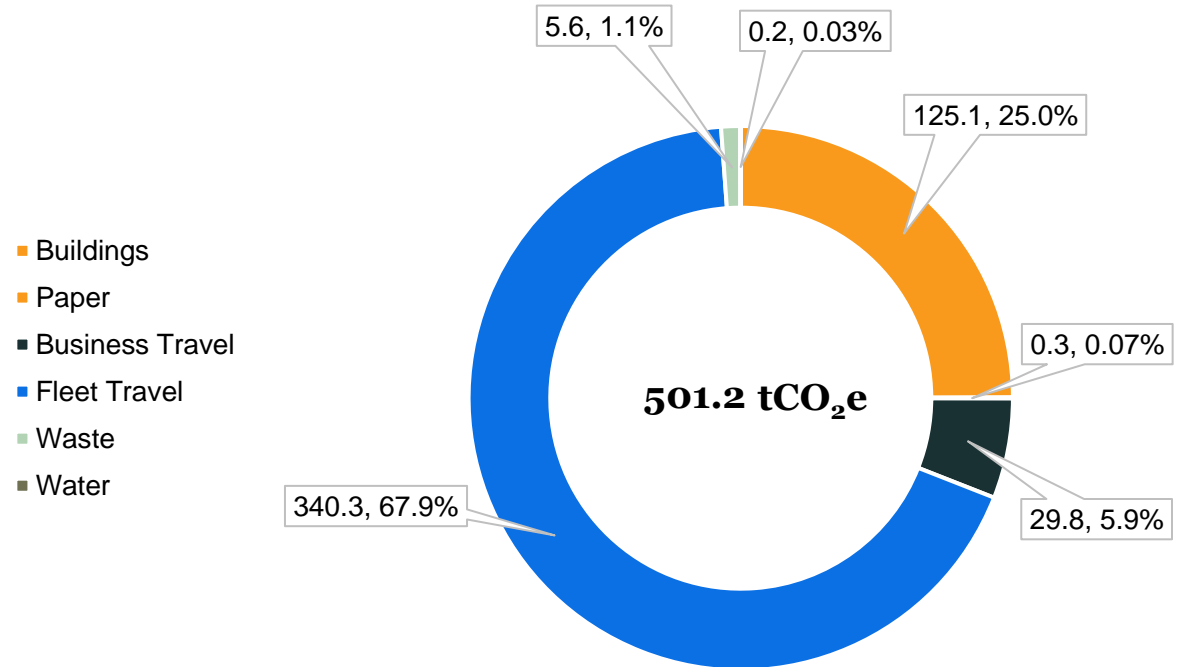
Per employee (tCO₂e): **4.2**

Next reduction target: **5%**

Data quality score Scope 1 & 2: **10 out of 20**

Data quality score Scope 3: **8 out of 16**

Carbon footprint by emission source for year ending 2024, tCO₂e



Note: Your carbon footprint is reported two ways; one is using the location based method of calculating Scope 2 electricity emissions and the other the market based method. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice).



Measured carbon footprint.

Location *BASED*

Reporting year:

01 April 2023 to 31 March 2024

Reporting Boundary:

Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites

Emissions measured:

Electricity, T&D Losses, On-Site Renewables, Water, Fleet, Business Travel, Waste, Paper, Diesel, Gas Oil/Red Diesel, HVO oil, Petrol, Homeworking (not included in total footprint)

Highlights:

Carbon footprint (tCO₂e): **475.9**

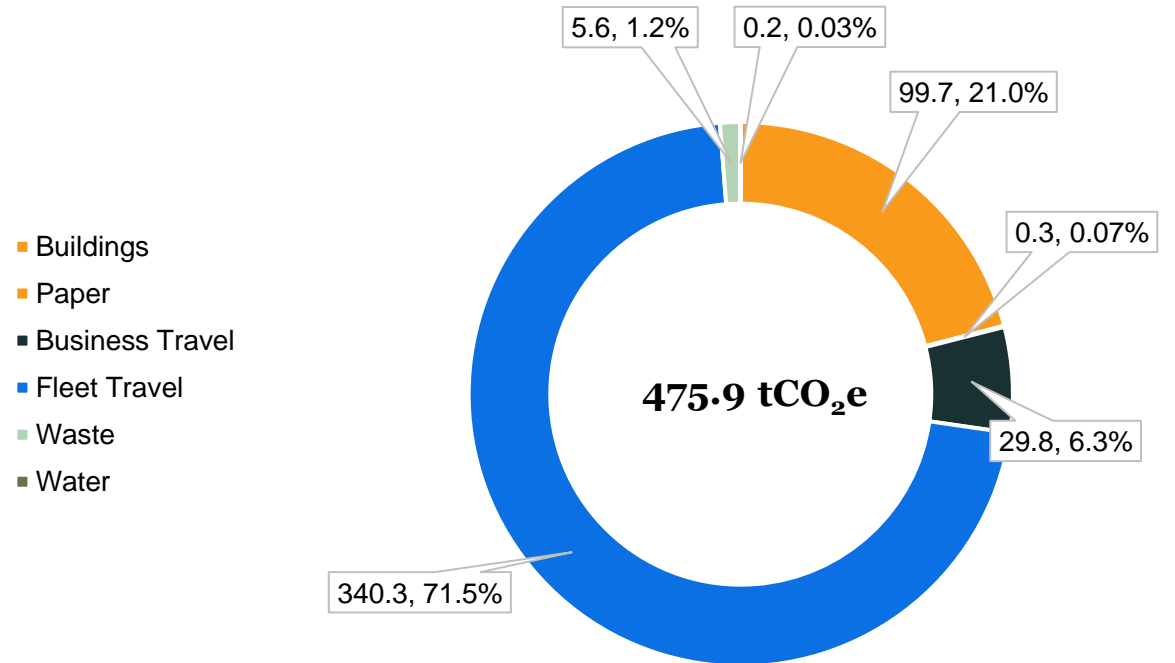
Per employee (tCO₂e): **4.0**

Next reduction target: **5%**

Data quality score Scope 1 & 2: **10 out of 20**

Data quality score Scope 3: **8 out of 16**

Carbon footprint by emission source for year ending 2024, tCO₂e



Note: Your carbon footprint is reported two ways; one is using the location based method of calculating Scope 2 electricity emissions and the other the market based method. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice).



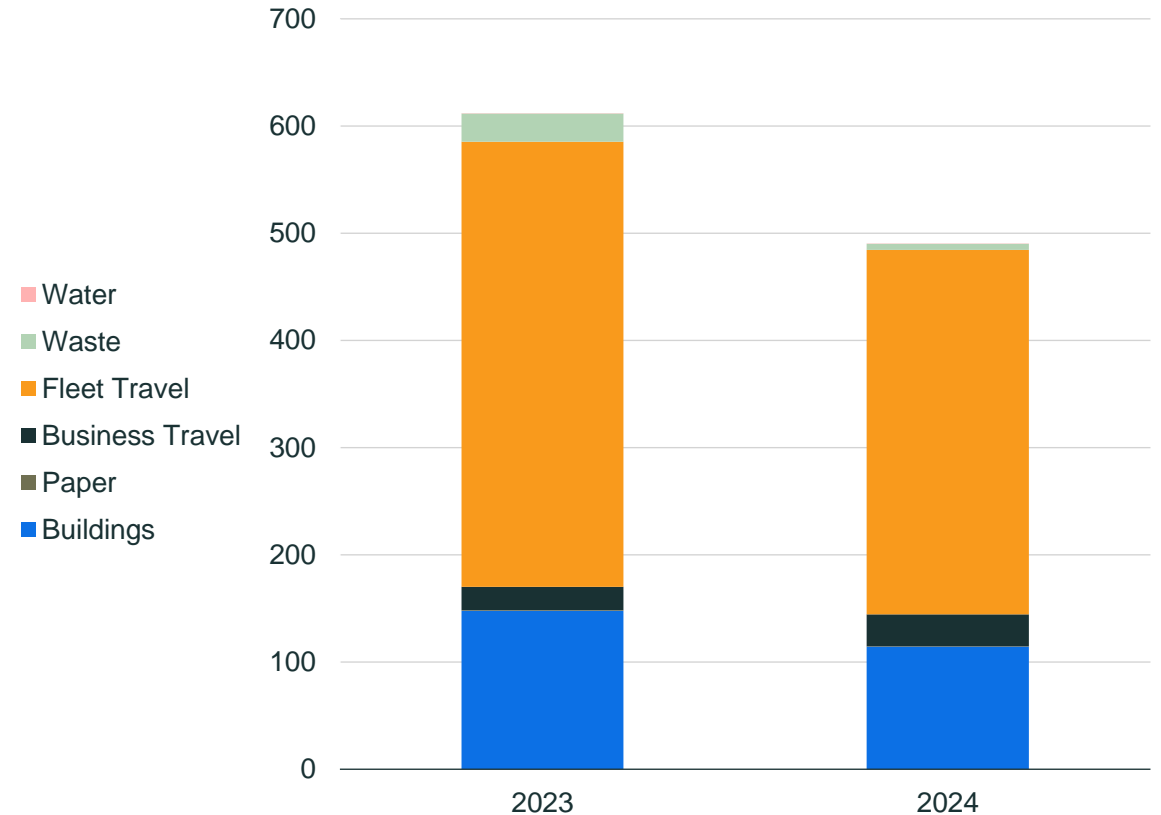
Measured carbon footprint.

Yearly *COMPARISON*

Source Category	2023	2024
Buildings	147.6	114.2
Paper	0.8	0.3
Business Travel	21.8	29.8
Fleet Travel	415.3	340.3
Waste	26.3	5.6
Water	0.2	0.2
Total (market-based)	611.9	490.4

All rows and tables are rounded to one decimal place. This may lead to slight discrepancies in totals within the report.

Carbon footprint by emission source for year ending 2023 and 2024, tCO₂e





Carbon footprint.

BUILDINGS

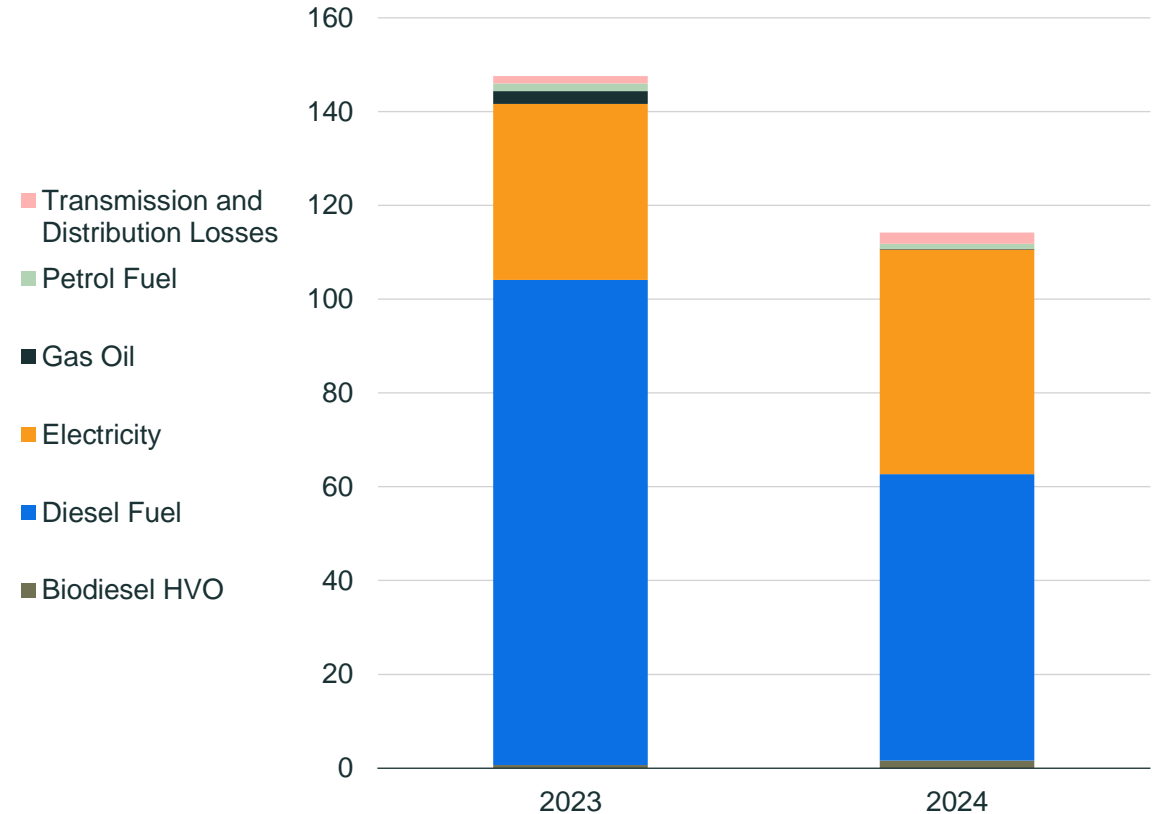
Buildings emissions decreased by 22.6% compared to YE2023.

Buildings	2023	2024
Biodiesel HVO	0.7	1.6
Diesel Fuel	103.4	61.1
Electricity	37.6	47.9
Gas Oil	2.8	0.1
Petrol Fuel	1.6	1.1
Transmission and Distribution Losses	1.6	2.3
Total (market-based)	147.6	114.2



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Buildings emissions for year ending 2023 and 2024, tCO₂e





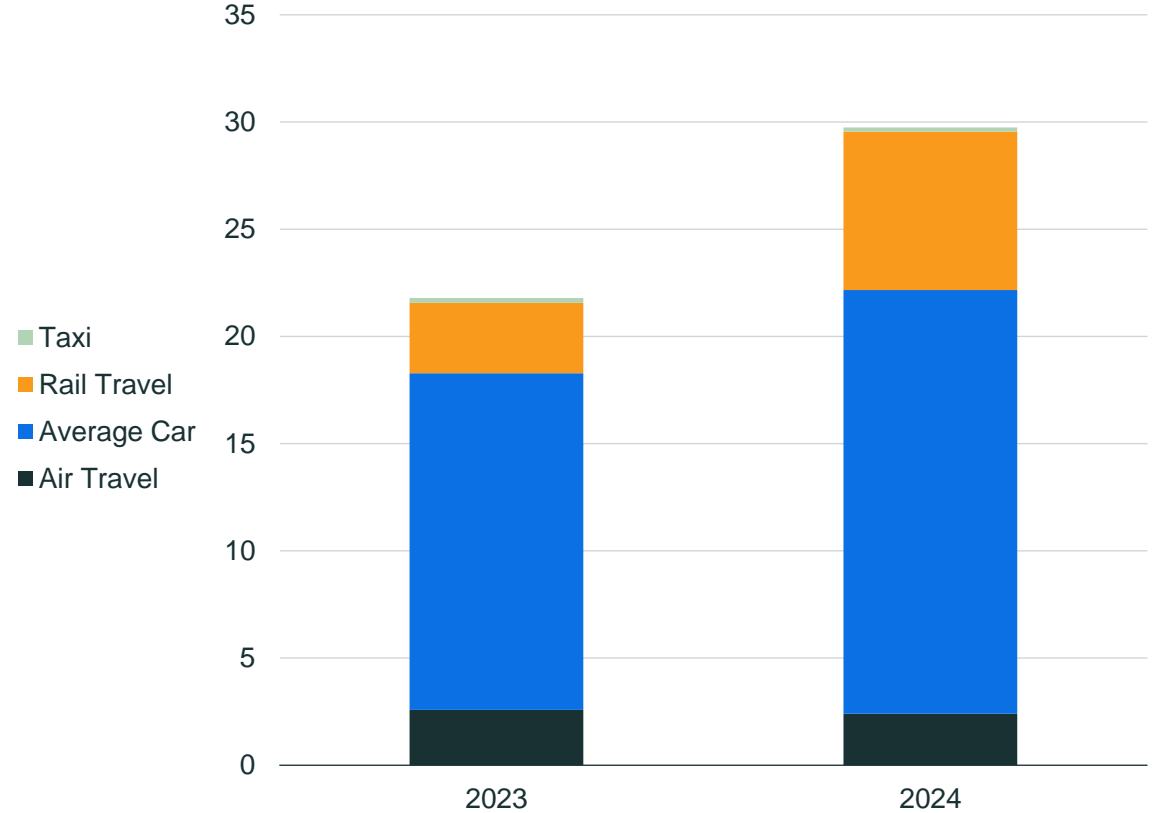
Carbon footprint.

Business TRAVEL

Business Travel emissions increased by 36.4% compared to YE2023.

Business Travel	2023	2024
Air Travel	2.6	2.4
Average Car	15.7	19.8
Rail Travel	3.3	7.4
Taxi	0.2	0.2
Total	21.8	29.8

Business travel emissions for year ending 2023 and 2024, tCO₂e



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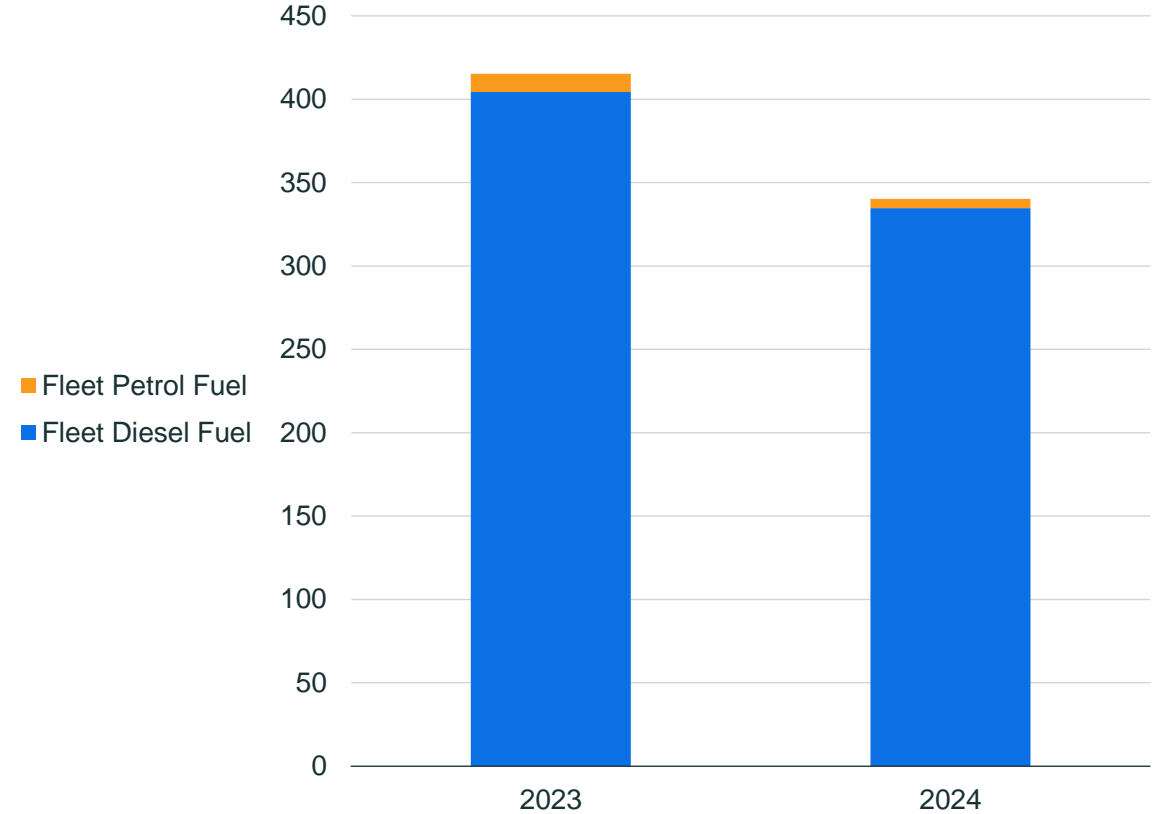
Carbon footprint.

Fleet TRAVEL

Fleet Travel emissions decreased by 18% compared to YE2023.

Fleet Travel	2023	2024
Fleet Diesel Fuel	404.4	334.6
Fleet Petrol Fuel	10.9	5.6
Total	415.3	340.3

Fleet travel emissions for year ending 2023 and 2024, tCO₂e



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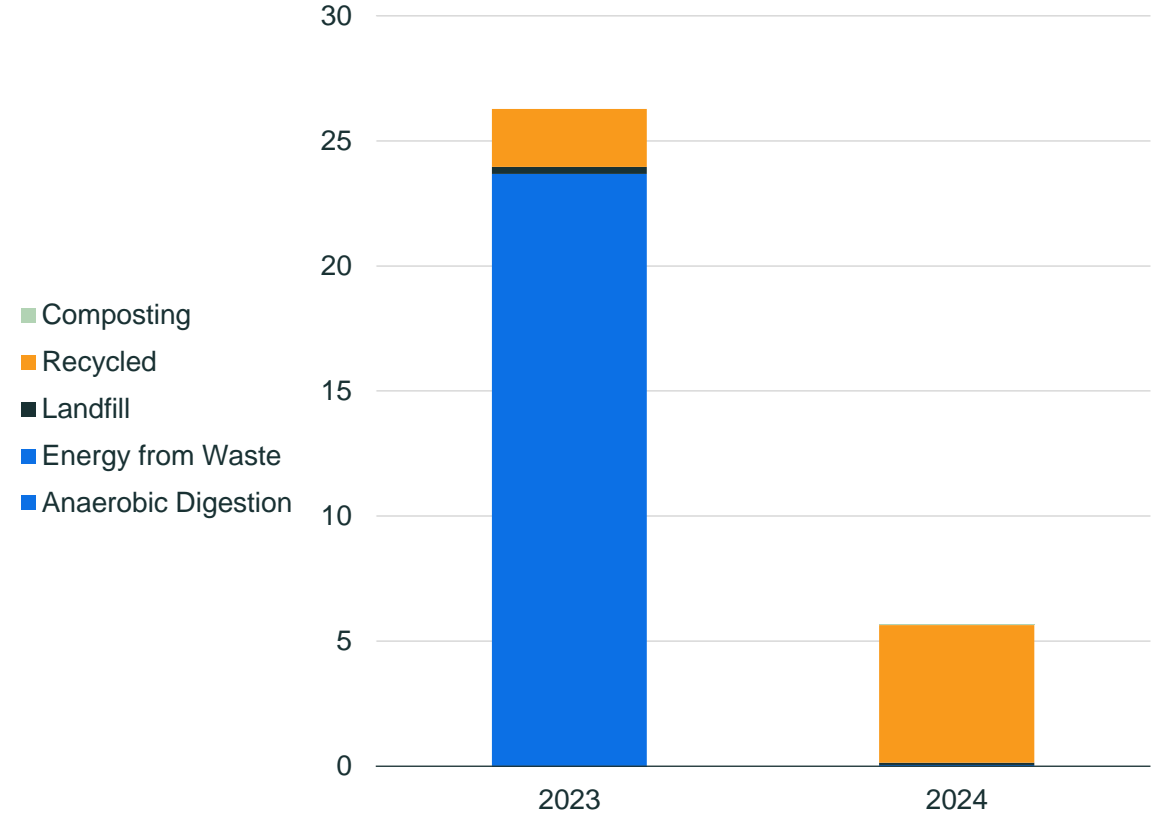
Carbon footprint.

WASTE

Waste emissions decreased considerably by 78% compared to YE2023.

Waste	2023	2024
Anaerobic Digestion	0.01	-
Energy from Waste	23.7	0.1
Landfill	0.3	0.1
Recycled	2.3	5.5
Composting	-	0.01
Total	26.3	5.6

Waste emissions for year ending 2023 and 2024, tCO₂e



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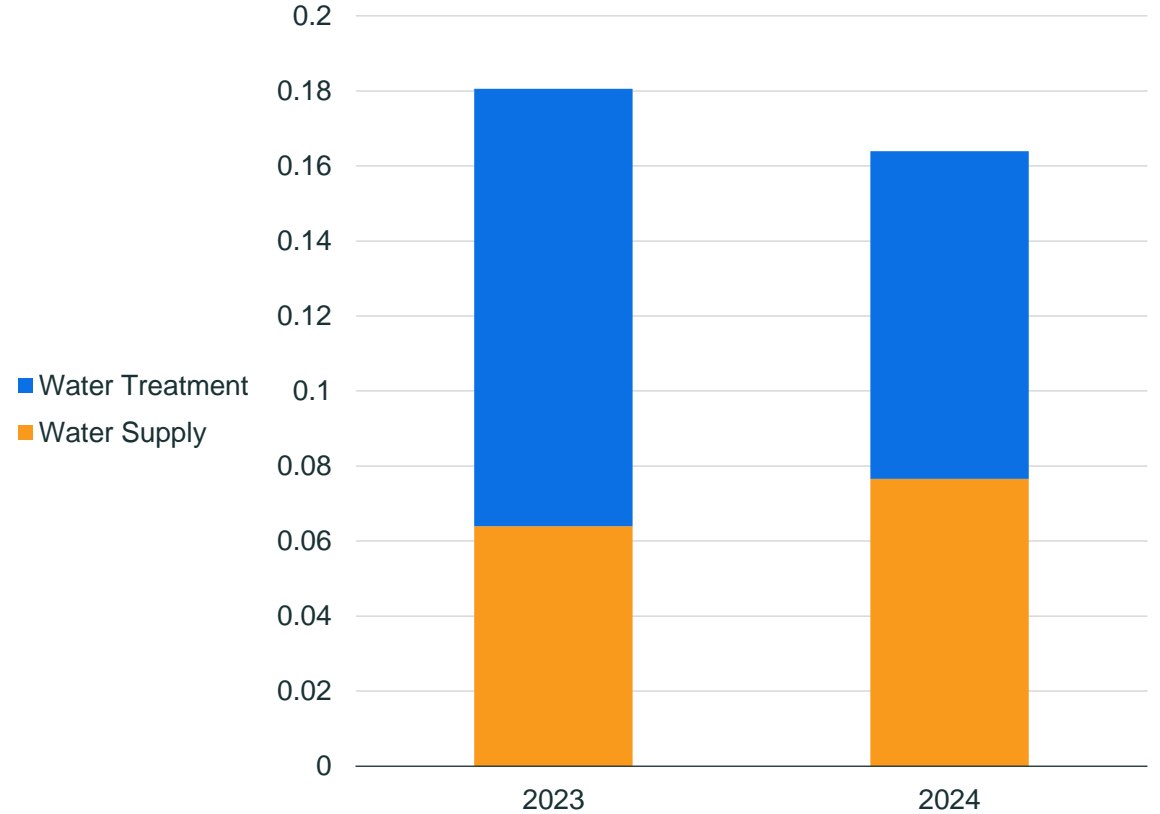
Carbon footprint.

WATER

Water emissions decreased by 78% compared to YE2023.

Water	2023	2024
Water Supply	0.1	0.1
Water Treatment	0.1	0.1
Total	0.2	0.2

Water emissions for year ending 2023 and 2024, tCO₂e



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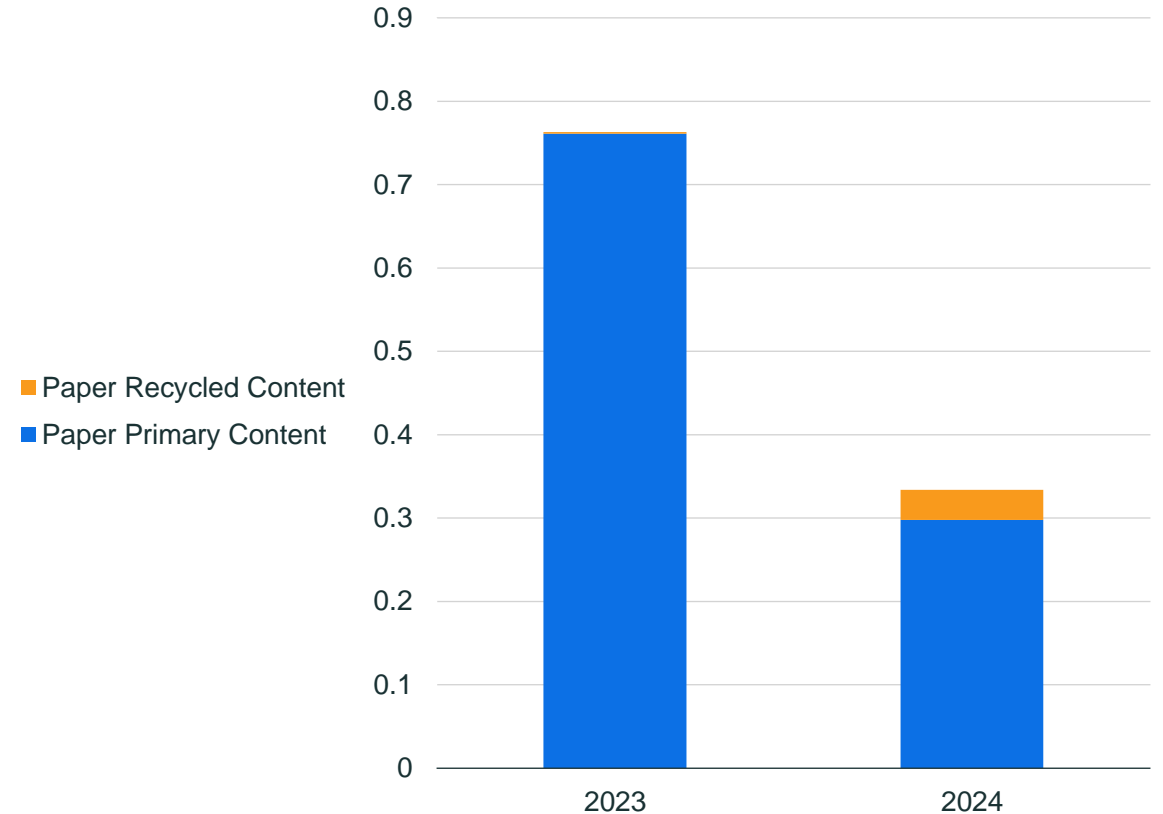
Carbon footprint.

PROCUREMENT

Paper emissions decreased by 56% compared to YE2023.

Paper	2023	2024
Paper Primary Content	0.8	0.3
Paper Recycled Content	0.002	0.04
Total	0.8	0.3

Procurement emissions for year ending 2023 and 2024, tCO₂e



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Carbon footprint.

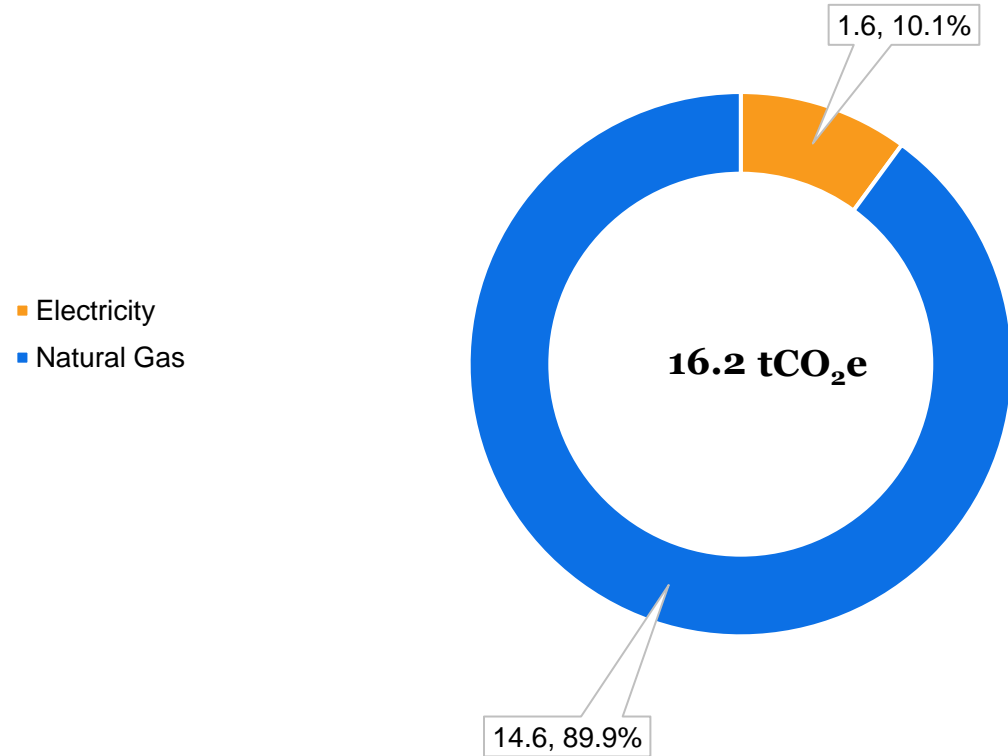
HOME OFFICE

Notes:

Due to the uncertainties surrounding Home Office emissions, and the fact that commuting emissions have not been calculated as part of your footprint, these figures are provided for information only in order to give an indication of the scale of the impact associated with home office energy consumption. They have not been included in your carbon footprint total.

Homeworking	tCO ₂ e	%
Electricity	1.6	10.1
Natural Gas	14.6	89.9
Total	16.2	100.0

Homeworking emissions for year ending 2024, tCO₂e



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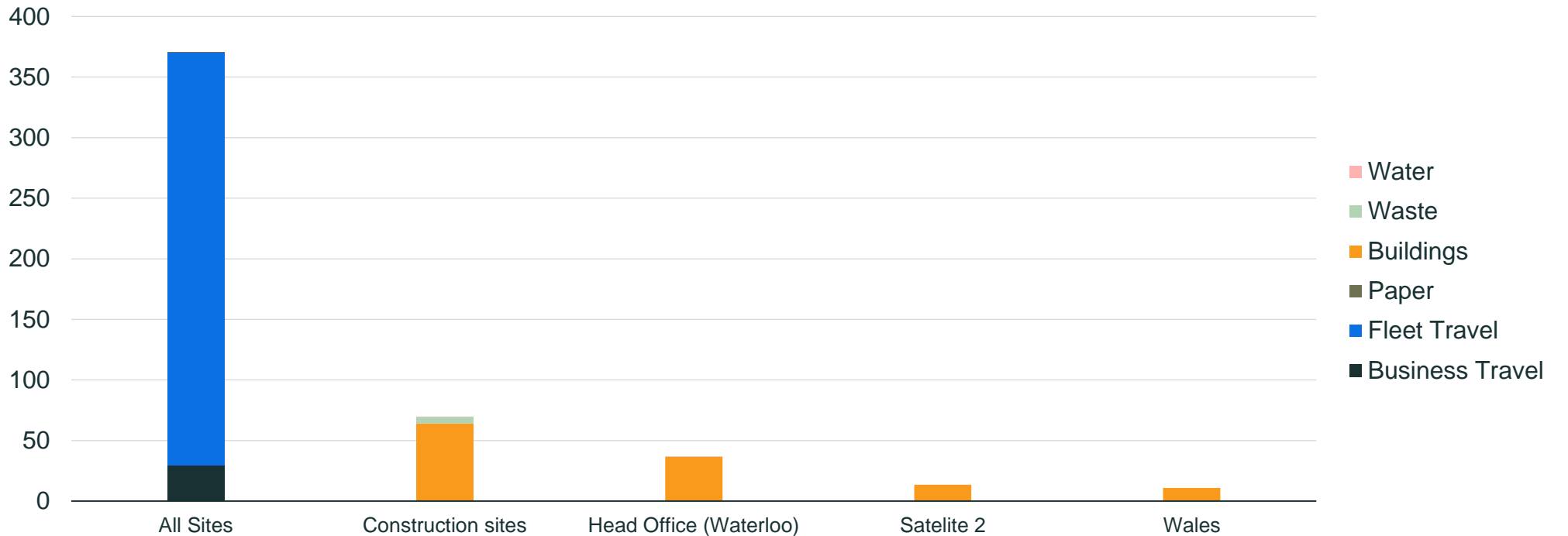
Carbon footprint.

Market *BASED*

Carbon footprint for each location

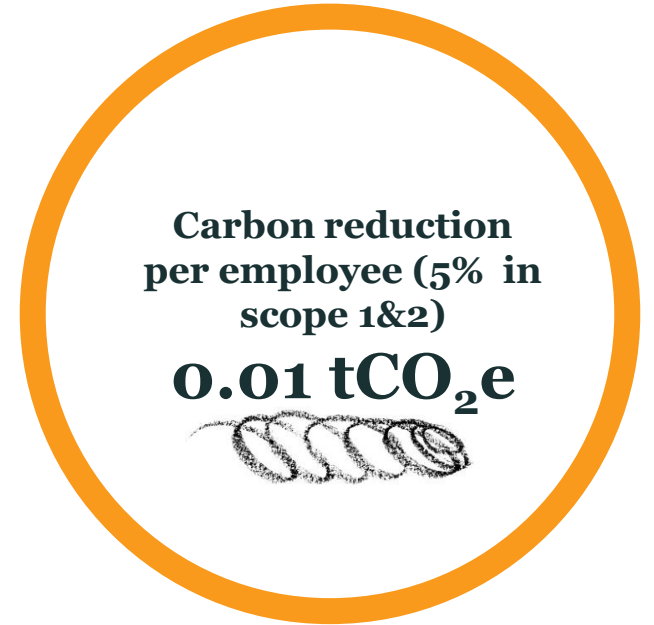
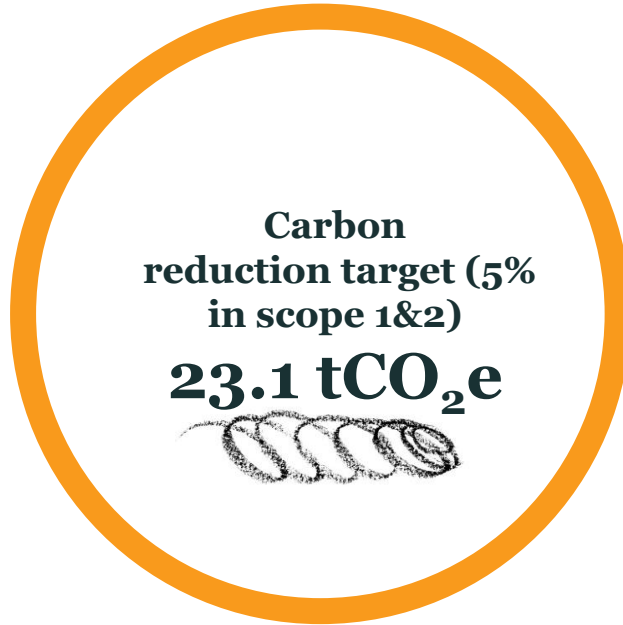
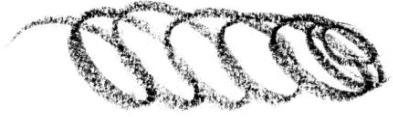
tCO₂e

Note:
All Sites includes business travel, fleet and paper, since the data submitted was cumulative for the whole business.





Looking ahead. Targets for next year.



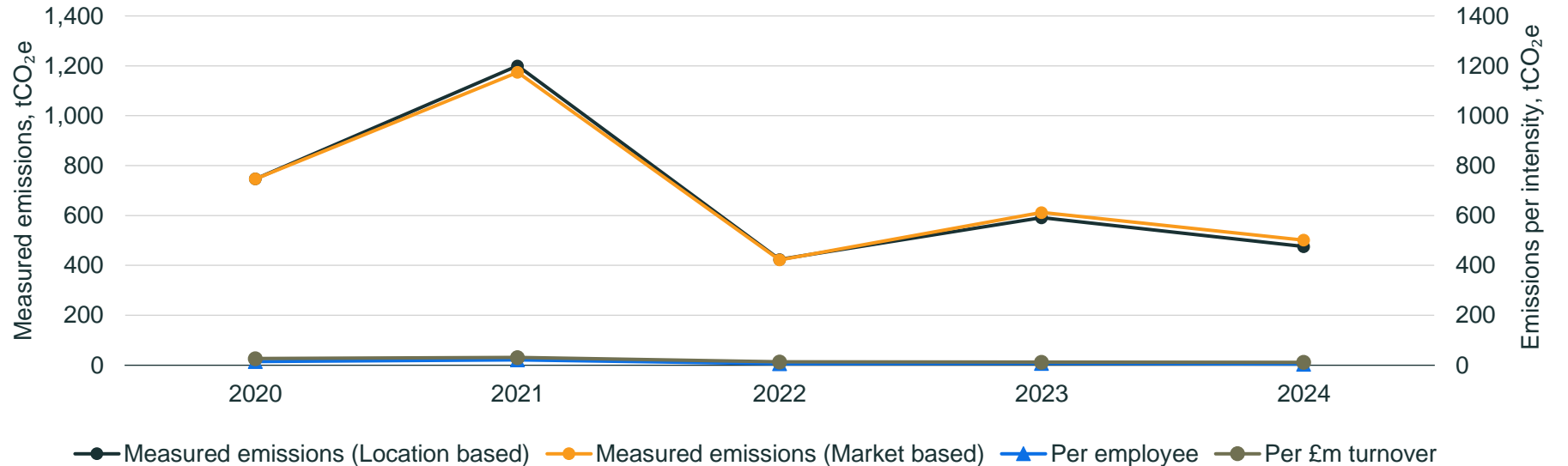


Historical Carbon Emissions

Reported carbon emissions year ending 2020 to 2024

Note:

This graph shows absolute reported carbon emissions for each year the Planet Mark Business Certification was measured using the location-based method. Planet Mark's Business Certification covers scope 1, 2 and some 'core' scope 3 emissions



Improvements in data quality and changes to the business reporting boundary may impact the emission sources included in each year's certification. Meaningful comparisons, therefore, may not be possible without normalisation (not shown here). Annual reductions are based on the previous year's emissions (a rolling baseline), with certification awarded based on a minimum normalised reduction requirement or the emissions banking approach.



Social value.

CONTRIBUTION

% turnover
0.8 %

Total Social Value
£ 344,059

Social Value
per employee
£ 2,891



Your people
£ 109,846



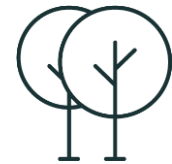
Community & volunteering
£ 13,561



Donations
£ 6,486



Procurement
£ 3,836



Environmental impacts
£ 210,330



Social Value – Breakdown (i).

Theme	Ref	Measures	Units	Your amount
People	NT4	No. of full time equivalent employees (FTE) hired on the contract who are NOT in Employment, Education, or Training (NEETs)	No. people FTE	1.0
People	NT5	No. of full time equivalent employees (FTE) aged 18+ years hired on the contract who are rehabilitating or ex-offenders	No. people FTE	1.0
People	NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	No. weeks	12.0
People	NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	No. weeks	208.0
People	NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	No. hrs (total session duration)*no. attendees	44.0
People	NT39	Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£ invested including staff time	9,563.6
Community & Volunteering	NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	88.0
Community & Volunteering	NT12	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	No. weeks	3.0

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Social Value – Breakdown (ii).

Theme	Ref	Measures	Units	Your amount
Community & Volunteering	NT17	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	No. staff volunteering hours	49.0
Community & Volunteering	NT29	No. of hours volunteering time provided to support local community projects	No. staff volunteering hours	60.0
Community & Volunteering	NT50	Innovative measures to promote local skills and employment to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £101.00 per hour) and materials, equipment or other resources	530.0
Community & Volunteering	NT51	Innovative measures to promote and support responsible business to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £101.00 per hour) and materials, equipment or other resources	8,482.8
Community & Volunteering	NT52	Innovative measures to enable healthier, safer and more resilient communities to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £101.00 per hour) and materials, equipment or other resources	629.3

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Social Value – Breakdown (iii).

Theme	Ref	Measures	Units	Your amount
Environmental	NT31	Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark.	Tonnes CO2e	71.8
Environmental	NT32	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	Miles saved	3,978.0
Environmental	NT33	Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	Miles driven	60,000.0
Environmental	NT44	Commitment to carbon emissions savings to achieve net zero carbon before 2050	Yes, Net zero before or by 2050	
Environmental	NT53	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £101.00 per hour) and materials, equipment or other resources	2,494.0

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Social Value – Breakdown (iv).

Theme	Ref	Measures	Units	Your amount
Environmental	NT72	Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	Tonnes	530.3
Environmental	NT83	Commitment to measure and disclose Scope 1, 2 and 3 carbon emissions	Yes, commitment to measure Scope 1, 2 and 3 emissions	
Environmental	NT88	Reduce waste through reuse of products and materials	Tonnes	29.6
Environmental	NT90	Activities to influence staff, suppliers, customers and communities to support environmental protection and improvement.	No. staff expert hours	81.0
Environmental	TPM1	Avoided Commute due to working from home	No. of commuting hours saved in the year	11,570.0
Donations	NT16	Equipment or resources donated to VCSEs (£ equivalent value)	£	1,500.0
Donations	NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	£ value	4,986.0
Procurement	NT14	Total amount (£) spent with VCSEs within your supply chain	£	13,341.9
Procurement	NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	2,235.0

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Step two.

ENGAGE





Workshops.

At Planet Mark we believe each day is an opportunity to create change. Our engagement experts will help unlock your employees' passion and help embed sustainability within your organisation.

Our workshops seek to inform, inspire and empower participants to become part of your business' net zero journey.

Book a call with us [here](#) to explore how we can help upskill, build confidence and participation among your team and wider stakeholders.



Workshop	Description
Sustainability Plan Workshop	A three-hour session which lifts the lid on operational carbon emissions, supporting a brainstorming session to understand impacts and consider actions that can make a material difference. Participants leave with a one-year Sustainability Plan with SMART targets, roles and responsibilities.
Net Zero Carbon Essentials	A three-hour CPD accredited workshop which introduces the fundamentals of net zero carbon and what it means for a business to embark on a Net Zero journey.
Net Zero Masterclass	Designed for senior leaders and board members, this short workshop covers the Net Zero terminology, legislation and frameworks and presents an opportunity for leaders to discuss the company's net zero journey.
Business Sustainability Essentials	A three-hour CPD accredited workshop covering the basics of business sustainability and the role your employees can adopt in driving change from within.
Supplier Engagement workshop	Invite your suppliers to learn about and get involved with your sustainability journey and net zero ambitions. We facilitate and build content particularly around Scope 3 emissions.



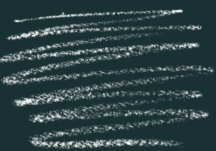
The Eden Project

PARTNERSHIP

At Planet Mark, we recognise that that we need nature to address the greatest challenges of our time.

The Eden Project, an educational charity, connects us with each other and the living world, exploring how we can work towards a better future.

As part of your certification with the Planet Mark, a number of tickets have been assigned to your organisation so you can visit the Eden Project for free – please get in touch to arrange your Eden Project visit and inspire and encourage positive action.





Step three.

COMMUNICATE





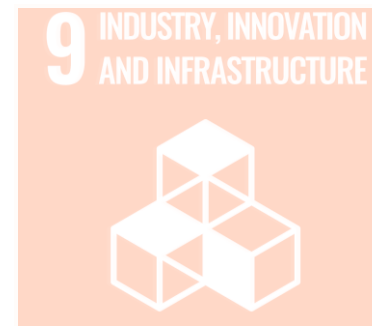
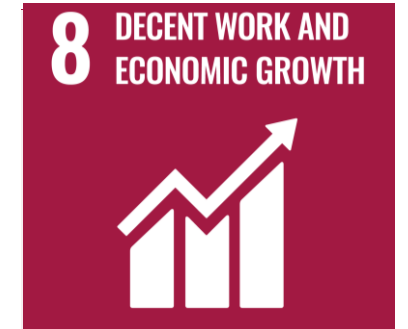
Communicating your international influence.

The Sustainable Development Goals (SDGs), also known as the Global Goals, are a collection of 17 interrelated goals set by the United Nations. They cover a broad range of social and economic development issues. These include poverty, hunger, health, education, climate change, gender, equality, water, sanitation, energy.

By measuring and reducing your carbon footprint with the Planet Mark, you can directly and measurably contribute to up to 9 SDGs addressing 14 SDG targets.

Contributing towards

8 SDGs





SDG alignment.


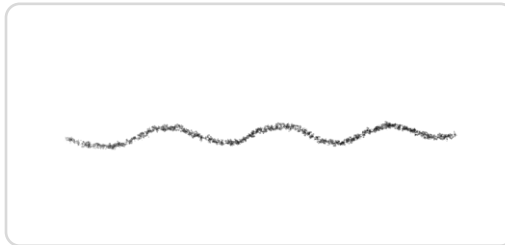


6 CLEAN WATER AND SANITATION



6.3 - 100% of water treated

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

13 CLIMATE ACTION



13.3 - Reduction in absolute carbon emissions
13.3 - Donation to the Eden Project

7 AFFORDABLE AND CLEAN ENERGY



7.2 - 1% of energy demand met by renewable energy

11 SUSTAINABLE CITIES AND COMMUNITIES




11.6 - Measured carbon emissions
11.6 - Reduction in absolute carbon emissions
11.6 - Reduction in travel emissions
11.6 - 99% of waste recycled and composted
11.4 - Donation to the Eden Project

14 LIFE BELOW WATER



14.3 - Reduction in absolute carbon emissions

8 DECENT WORK AND ECONOMIC GROWTH



8.4 - Reduction in absolute carbon emissions
8.4 - Reduction in carbon emissions per intensity

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



12.6 - Measured carbon emissions
12.1 - Reduction in absolute carbon emissions
12.5 - 99% of waste recycled and composted

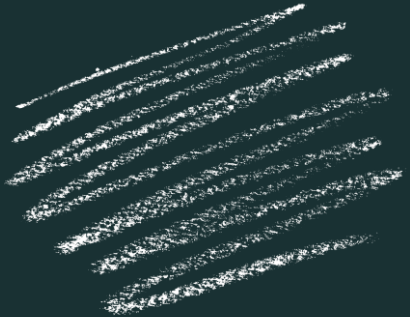
15 LIFE ON LAND



15.5 - Reduction in absolute carbon emissions
15.2 - Reduction in paper use
15.2 - 87% of paper FSC/PEFC certified



5 ways to accelerate your sustainability journey.



1. Review our recommendations

Guidance for general best practice: See the Appendix of this report for recommendations to do with Data Collection & Quality, Building, Waste, Travel, Paper, Staff Engagement and Supplier Engagement.

2. Join our online community

Planet Mark online community platform: If you haven't already, invite your team to join our exclusive member-only community platform, where you can check out inspirational initiatives to implement in your own organisation and collaborate with other Planet Mark Members. Join [here](#).

3. Use our toolkits & resources

Toolkits & Guides: Go to our Members Area on our [website](#) and make use of resources available to Planet Mark members.

4. Connect with us

Social media channels: We're active across social media and would love to help share your sustainability stories across our platform, just connect and tag us please!

5. Need more support?

We can help. We are here to support on your sustainability journey, no matter where you're at. If you're on a path to net zero, we have a suite of Net Zero [Solutions](#) to offer. If you want further stakeholder engagement support, browse our list of workshops [here](#) or just get in touch to discuss.



Data Report.

APPENDIX



Current											
01 April 2022 to 31 March 2023					01 April 2023 to 31 March 2024						
Source	Scope	Unit	Amount	tCO ₂ e	Amount	tCO ₂ e	tCO ₂ e normalised	% Change in tCO ₂ e from previous year	% total carbon footprint	% Change in amounts from previous year	
Buildings											
Biodiesel HVO	1	litres	18,831.0	0.7	45,740.0	1.6	1.6	143%	0.3%	143%	
Diesel Fuel	1	litres	40,432.0	103.4	24,322.0	61.1	61.1	-41%	12%	-40%	
Electricity (market based)	2	kWh	90,670.6	37.6	160,167.9	58.2	47.9	27%	12%	77%	
Electricity (location based)	2	kWh	90,670.6	17.1	160,167.9	32.9	26.9	58%	-	77%	
Gas Oil	1	litres	1,000.0	2.8	50.0	0.1	0.1	-95%	0.03%	-95%	
Petrol Fuel	1	litres	745.4	1.6	538.9	1.1	1.1	-30%	0.2%	-28%	
Transmission and Distribution Losses	3	kWh	88,344.6	1.6	158,768.8	2.8	2.3	49%	1%	80%	
Procurement											
Paper Primary Content	3	tonnes	0.8	0.8	0.3	0.3	0.3	-61%	0.1%	-61%	
Paper Recycled Content	3	tonnes	0.002	0.002	0.05	0.04	0.04	1876%	0.007%	1900%	
Travel											
Fleet Diesel Fuel	1	litres	158,109.7	404.4	133,202.0	334.6	334.6	-17%	67%	-16%	
Fleet Petrol Fuel	1	litres	5,036.2	10.9	2,693.4	5.6	5.6	-48%	1%	-47%	
Air Travel	3	passenger.km	30,882.0	2.6	22,273.3	2.4	2.4	-7%	0.5%	-28%	
Average Car	3	km	92,014.1	15.7	118,537.5	19.8	19.8	26%	4%	29%	
Rail Travel	3	passenger.km	92,582.5	3.3	208,736.4	7.4	7.4	125%	1%	125%	
Taxi	3	km	1,129.7	0.2	930.3	0.2	0.2	-18%	0.04%	-18%	
Waste											
Anaerobic Digestion	3	tonnes	1.4	0.01	-	-	0.0	-	-	-	
Composting	3	tonnes	-	-	1.4	0.01	0.01	-	0.002%	-	
Energy from Waste	3	tonnes	1,112.2	23.7	2.4	0.1	0.1	-100%	0.01%	-100%	
Landfill	3	tonnes	233.1	0.3	64.8	0.1	0.1	-72%	0.02%	-72%	
Recycled	3	tonnes	2,241.4	2.3	5,478.5	5.5	5.5	138%	1%	144%	
Water											
Water Supply	3	cubic metres	429.0	0.1	433.6	0.1	0.1	20%	0.02%	1%	
Water Treatment	3	cubic metres	429.0	0.1	433.6	0.1	0.1	-25%	0.02%	1%	
Market Based											
Total		tCO₂e		611.9		501.2	490.4	-20%			
No. employees		Number		88		119	119				
Total per employee		tCO₂e		7.0		4.2	4.1	-41%			
Turnover £m		£m		51.0		43.7	43.7				
Total per £m		tCO₂e		12.0		11.5	11.2	-7%			
Total floor space		m ²		665.3		857.4	857.4				
Building emissions per m²		tCO₂e		0.2		0.1	0.1	-40%			
Location Based											
Total		tCO₂e		591.4		475.9	469.4	-21%			
No. employees		Number		88		119	119				
Total per employee		tCO₂e		6.7		4.0	3.9	-41%			
Turnover £m		£m		51.0		43.7	43.7				
Total per £m		tCO₂e		11.6		10.9	10.7	-7%			
Total floor space		m ²		665.3		857.4	857.4				
Building emissions per m²		tCO₂e		0.2		0.1	0.1	-43%			



About this report – General.

Company Name	Enable Group
Sector	Construction
Reporting Period	01 April 2023 to 31 March 2024
Year Of Certification	5th
Reporting Boundary	Head Office (Waterloo), Wales (Wales, CF37 5BP) , Satellite 2 (Birmingham, B3 1RB) and construction sites
Emission sources included	Electricity, T&D Losses, On-Site Renewables, Water, Fleet, Business Travel, Waste, Paper, Diesel, Gas Oil/Red Diesel, HVO oil, Petrol, Homeworking (not included in total footprint)
Total FTE Employees (annual average no.)	119
Total Internal Floorspace (m²)	857.4
Data Collection Lead	Jay Fakhouri, jay.fakhouri@enable-team.com Head of HSQES
Significant reporting changes	None
Baseline Conversion Factor	BEIS 2022
Current Conversion Factor	DESNZ 2023
Methodology	We follow the GHG Protocol for Corporate Emission Reporting and The National TOMs Framework for Social Value Reporting. Refer to Planet Mark Business Certification Scheme Rules for detailed information on the methodology and standards used in the preparation of this report.
Community Project	Contributions to the Eden Project have been made as part of Planet Mark Certification.
Prepared by	Fernanda Defourny, Data Analyst, Planet Mark
Checked by	Jamie Beevor, Head of Technical, Planet Mark Alex Smith, Technical Consultant, Planet Mark
Date	10 July 2024



About this report – Caveats (i).

Operational Boundary	Scope	Unit	Data Source	Data Accuracy	Comments, omissions, estimates or extrapolations	Organisational Boundary
Electricity	2 and 3	kWh	Primary sources - meter readings and report	Actual meter reads and estimated with extrapolation	Please refer to the adjusted data slide(s) for details of interpolation and/or extrapolation.	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
					Your electricity consumption is shown in the carbon footprint as Purchased Electricity emissions (Scope 2 emissions) and Electricity Transmission and Distribution losses (Scope 3 emissions).	
On-Site Renewables	2	kWh	Primary source - report	Actual meter reads	Your scope 2 electricity emissions are reported in two ways: location-based and market-based methods. Location-based electricity emissions have been calculated using carbon emission factors for average national or sub-national grid electricity. Market-based electricity emissions have been calculated using carbon emission factors for your specific electricity supply fuel mix as published on your supplier's website for electricity supplied in the period April 2022 to March 2023 and residual fuel mix 2022/23 (when no information on your specific supplier fuel mix was available).	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
					On-site renewables consumption is included within Electricity in the report. 0% of generation is exported. Feed-in-Tariff is received and no evidence of retired REGOs was provided. The grid average emission factor has been applied to location-based and the residual mix for market-based.	

Note: unless otherwise stated in the report all electricity emissions are location based (i.e. calculated using carbon emission factors for average UK national grid electricity).



About this report – Caveats (ii).

Operational Boundary	Scope	Unit	Data Source	Data Accuracy	Comments, omissions, estimates or extrapolations	Organisational Boundary
Natural Gas	1				Enable has no natural gas supply.	Head Office (Waterloo), Wales (Wales, CF37 5BP) , Satellite 2 (Birmingham, B3 1RB) and construction sites
Building Fuel	1	litres	Primary source - report	Actual	Fuel used on construction sites, as such as, Diesel, Gas/oil, and HVO and Petrol	Head Office (Waterloo), Wales (Wales, CF37 5BP) , Satellite 2 (Birmingham, B3 1RB) and construction sites
Water Supply & Treatment	3	m ³	Secondary sources - email and estimated	Estimated and estimated meter reads	Head office water consumption assumed the same than previous year, as no accurate data available.	Head Office (Waterloo), Wales (Wales, CF37 5BP) , Satellite 2 (Birmingham, B3 1RB) and construction sites

Note: unless otherwise stated in the report all electricity emissions are location based (i.e. calculated using carbon emission factors for average UK national grid electricity).



About this report – Caveats (iii).

Operational Boundary	Scope	Unit	Data Source	Data Accuracy	Comments, omissions, estimates or extrapolations	Organisational Boundary
Homeworking Energy	3	kWh	Secondary sources - Planet Mark homeworking energy calculation tool and data submission	Estimated	UK homeworking energy includes additional electricity and gas consumption as a result of each full-time equivalent employee working from home. We base our estimate of energy consumption due to homeworking on the new BEIS 2022 homeworking emission factors. The annualised BEIS emission factors have been converted into monthly estimates of energy consumption in order to better account for seasonal variations. Our estimates are based on a 40h working week and a 6-month heating season (October to March) and take into account annual leave. Where the business has a physical office, homeworking utility emissions are calculated but not included in the Total Carbon Footprint figure.	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
Fleet Vehicles	1	litres	Primary source - fuel report	Actual	Petrol and Diesel fuel used provided	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
Private Vehicles Used for Business	3	km	Primary source - mileage report	Mixed	Distance calculated and provided by Enable	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites

Note: unless otherwise stated in the report all electricity emissions are location based (i.e. calculated using carbon emission factors for average UK national grid electricity).



About this report – Caveats (iv).

Operational Boundary	Scope	Unit	Data Source	Data Accuracy	Comments, omissions, estimates or extrapolations	Organisational Boundary
Air Travel	3	pkm	Primary source - mileage report	Mixed	Distance calculated and provided by Enable	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
Rail Travel	3	pkm	Primary source - mileage report	Mixed	Distance calculated and provided by Enable	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
Taxi Travel	3	km	Primary source - mileage report	Mixed	Distance calculated and provided by Enable	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites

Note: unless otherwise stated in the report all electricity emissions are location based (i.e. calculated using carbon emission factors for average UK national grid electricity).



About this report – Caveats (v).

Operational Boundary	Scope	Unit	Data Source	Data Accuracy	Comments, omissions, estimates or extrapolations	Organisational Boundary
Waste	3	tonnes	Primary and secondary sources - estimated and supplier report	Mixed	This year, more waste was sent to recycling than energy recovery, resulting a reduction in tonnes of carbon emissions.	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
Procurement - Paper	3	tonnes	Primary source - supplier report	Actual	None	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
Headcount		no.	Secondary source - data submission form and email	Actual	We have used the annual average full-time equivalent employees. Part-time employees are assumed to work 20 hours a week. We assume headcount only includes active employees (i.e. excludes employees on furlough).	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites

Note: unless otherwise stated in the report all electricity emissions are location based (i.e. calculated using carbon emission factors for average UK national grid electricity).



About this report – Caveats (vi).

Operational Boundary	Scope	Unit	Data Source	Data Accuracy	Comments, omissions, estimates or extrapolations	Organisational Boundary
Turnover		£m	Secondary source - data submission form and email	Assumed Actual	None	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
Floor Area		m ²	Secondary source - data submission form and email	Assumed Actual	None	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites
Normalisation					Year- on- year comparison was normalised to exclude Construction sites and Wales electricity consumption, as additional site were reported for the first time in year ending 2024 certification.	Head Office (Waterloo), Wales (Wales, CF37 5BP), Satellite 2 (Birmingham, B3 1RB) and construction sites

Note: unless otherwise stated in the report all electricity emissions are location based (i.e. calculated using carbon emission factors for average UK national grid electricity).



About this report.

Data Quality Score for Scope 1&2 emissions.

Data quality score

The data quality score is based on the 'Data Quality Matrix' in the Planet Mark Business Certification Scheme Rules and provides an indication of data assurance when using information in this report in your business.

	01 April 2023 to 31 March 2024	Definition
Relevance of boundary	2	Boundary accurately reflects emissions from a relevant proportion of the overall business for the studied period. (eg at least 50% of organisational activity included)
Data completeness	3	12 months of data provided for most sources.
Transparency	2	Partial disclosure of assumptions and/or little original evidence provided.
Data accuracy	2	Mainly use of secondary data sources and/or estimated data.
Consistency	2	Reasonably consistent data provision and/or no documentation of changes made.
Total score	11 out of 20	

As a way to improve your data quality score for future reports, it is recommended:

- Please clearly specify which sites will be included, adding supporting information if a new site will be added or if an existing site will no longer be included.
- Please use the data platform to populate all available information under all emissions sources sections. For instance, ensure that details are provided for the utilities other, and fleet sections.
- Please provide data on fuel used on-site (utilities other) separately from the fuel used for the fleet.



About this report.

Data Quality Score for Scope 3 emissions.

Data quality score

The data quality score is based on the 'Data Quality Matrix' in the Planet Mark Business Certification Scheme Rules and provides an indication of data assurance when using information in this report in your business.

Definition

Relevance of boundary	2	Boundary accurately reflects all material core scope 3 emissions that are easily within organisational control (e.g. Categories 3, 5, 6).
Data completeness	2	At least 67% of data provided for the majority of categories measured (e.g. at least 50%).
Transparency	2	Partial disclosure of assumptions and/or little original evidence provided. (e.g. transparency on the source of at least 50% of data submitted).
Data accuracy	2	Use of actual data for most categories with some estimated data (e.g. at least 50% actual data).
Consistency	2	Reasonably consistent data provision and/or no documentation of changes made.
Total score	8 out of 16	

As a way to improve your data quality score for future reports, it is recommended:

- If possible, provide actual figures for water consumption to avoid using estimated figures.
- Ensure consistency in the data provided, such as for waste and business travel data.
- Use the data platform to populate all available information under all emissions sources sections (e.g., for waste and paper).



Market-based methodology.

What is market-based carbon footprint measurement?

The market-based method was introduced in 2015 in order to allow companies to reflect the emissions from the electricity that they have specifically chosen to procure or generate on-site, which in most cases will be different from the average emissions of the electricity that is generated by the local grid.*

If you have a green tariff:

Different electricity suppliers (and different tariffs from the same electricity supplier) may have different greenhouse gas emissions attributed to them depending on the mix of generators that they source electricity from, and they have to declare the fuel mix of their electricity supplies to Ofgem on an annual basis.

Your electricity supplier may choose to invest in new renewable generation capacity of its own or contract directly with an existing renewable generator via a mechanism known as a Power Purchase Agreement (PPA). Under a PPA the supplier commits to purchasing electricity produced by the renewable generator for a long period, providing certainty for the generator and a good price for the supplier.

A more common approach to green tariffs is for electricity suppliers to purchase electricity from the wholesale market (which means that it has been generated by a range of sources including fossil fuel generators) and then purchase and retire an equivalent number of certificates known as REGOs (Renewable Energy Guarantees of Origin). This type of green tariff is usually described as being “REGO-backed”. **These REGO-backed green tariffs would be eligible for zero emissions under the market-based method, however we recommend that our members seek out high quality green tariffs which go beyond minimum standards and actively support the deployment of additional, new renewables generation capacity.**

If your electricity supply is not a 100% renewable, then under the market-based approach, we use the emission factor based on the tariff or the supplier’s fuel mix disclosure declaration. In some cases, this will be lower than the grid average emission factor used in the market-based approach. If no tariff or supplier-specific emission factor is available, then an emission factor based on the residual fuel mix is used. This emission factor is higher than the grid average emission factor as the residual fuel mix is made up of all fossil fuel and nuclear generation along with the renewable generation which does not have a retired REGO associated with it. This results in market-based carbon footprint being higher than location-based.

If you have on-site renewables:

If your renewables installation is not supported by the Feed-In Tariff (FiT) or if you retired REGOs equivalent to the amount of electricity consumed from an on-site renewable installation, you are eligible for zero emissions for the generated electricity which you consume on-site under both the market-based and location-based methods. Electricity exported to the grid is excluded and does not contribute to a reduction in emissions.

Planet Mark members with FiT-supported renewables installations (the FiT ran in the UK from April 2010 to March 2019) who have not registered for, claimed and retired REGOs for the generation cannot claim the zero carbon electricity (please refer to Ofgem rules). In this case the average grid emission factor is applied to consumption of on-site renewable generation under the location-based method and the residual fuel mix emission factor is applied under the market-based method. It is possible to register a FiT-supported renewable installation with Ofgem and retire the associated REGOs and in this case a zero emission factor would be applied to consumption of on-site renewable generation in both the location-based and market-based methods.

A REGO (Renewable Energy Guarantees of Origin) is a certificate which is issued by Ofgem to a renewable generator for each MWh (megawatt-hour) of renewable electricity that they produce.

* https://ghgprotocol.org/sites/default/files/standards/Scope%20%20Guidance_Final_Sept26.pdf#page=28



About this report – Caveats – Adjusted Data (i).

Notes: Data for the periods shown below has been interpolated or extrapolated as indicated in the table.

Emission Source	Scope	Site	Data Source	Data Accuracy	Date From	Date To	No. of Days	Adjusted Date From	Adjusted Date To	Adjusted No. of Days	Comment
Electricity	2 and 3	Head Office (Waterloo)	Report	Actual meter reads	01-04-2023	31-01-2024	306	01-04-2023	31-03-2024	366	Extrapolation
Electricity	2 and 3	Construction sites	Meter Readings	Actual meter reads	02-10-2023	31-03-2024	182	01-04-2023	31-03-2024	366	Extrapolation



About this report – Caveats – Social Value (i).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
People	NT4	Secondary Source	Actual	One employee was hired through the "contruck" programme as NEET in 23/24FY	All Sites
People	NT5	Primary Source	Actual	None	All Sites
People	NT9	Secondary Source	Estimated	Essential Electrical Course – Core Electrical training has been provided for one employee by Enable.	All Sites
People	NT10	Primary Source	Actual	4 apprenticeships hired by Enable, who worked during the entire reporting period	All Sites
People	NT21	Primary Source	Actual	All employees completed 1 hour Equality, Diversity and Inclusion training as part of their onboarding	All Sites
People	NT39	Primary Source	Mixed	Mental Health First Aider course for 12 employees, 6 mental health and wellbeing initiatives organised by the Health and Wellbeing working group Lead (estimated 2 hours spent to organise/prepare for each event), Time to Walk initiative organised in January to support wellbeing of our colleagues - 30 min. walk for 117 employees and Mental Health and Wellbeing platform that gives access for all employees to wellbeing support, counselling, and resources.	All Sites



About this report – Caveats – Social Value (ii).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
Community & Volunteering	NT8	Secondary Source	Estimated	Enable delivered at the Matthew Arnold School a "Women in STEM" workshop to female students. During 2023-2024 FY (1 Apr-31 Mar), Enable delivered 11 activities, including career fairs, career talks, workshops, classroom activities and challenges, mock interviews in local school and colleges, with 2-3 Enable employees leading the events each time. Factoring in 3-4 hrs of delivery and preparation time per employee, total time spent for NT8 activities amounts to 88 hours (estimated by Enable).	All Sites
Community & Volunteering	NT12	Secondary Source	Estimated	None	All Sites
Community & Volunteering	NT17	Secondary Source	Estimated	14 employees represented Enable at various volunteering activities, including fundraising events, for charity organisations and projects, such as the AHOY Centre, Birmingham Settlement, and Project RECCE CIO.	All Sites
Community & Volunteering	NT29	Secondary Source	Estimated	Three different initiatives, such as, Enable's World Environment Volunteering Day initiative, employees volunteering painting tow in a prison, supporting 10 residents in giving the units a new lease of life, and finally Enable supported The AHOY Centre fundraising.	All Sites
Community & Volunteering	NT12	Secondary Source	Estimated	None	All Sites
Community & Volunteering	NT17	Secondary Source	Estimated	14 employees represented Enable at various volunteering activities, including fundraising events, for charity organisations and projects, such as the AHOY Centre, Birmingham Settlement, and Project RECCE CIO.	All Sites
Community & Volunteering	NT29	Secondary Source	Estimated	Three different initiatives, such as, Enable's World Environment Volunteering Day initiative, employees volunteering painting tow in a prison, supporting 10 residents in giving the units a new lease of life, and finally Enable supported The AHOY Centre fundraising.	All Sites



About this report – Caveats – Social Value (iii).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
Community & Volunteering	NT50	Secondary Source	Estimated	As part of our Enable Futures programme, a Civil Engineering workshop with the Bridge Building Challenge was delivered for residents. 5 hours of staff time spent for the event, plus resources required to facilitate the activity. Also, 2 representatives also took part in the Project RECCE CIO that delivers innovative and dynamic transition programme for Veterans.	All Sites
Community & Volunteering	NT51	Secondary Source	Estimated	Enable took part of the Salvation Army Christmas project, donating toys to centres locals, and also installing planter boxes for school. Besides, Enable has been partner with the Supply Chain Sustainability School that provides e-learning and workshops for employees on Environment, Sustainability, etc. Enable pays partnership fee annually.	All Sites
Community & Volunteering	NT52	Secondary Source	Estimated	None	All Sites



About this report – Caveats – Social Value (v).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
Environmental	NT88	Primary Source	Actual	Used information of tonnes of reused waste provided for the Planet Mark Certification.	All Sites
Environmental	NT90	Secondary Source	Mixed	Enable devepoled initiatives, as such as , Monthly Environment&Sustainabiliy newlettes.	All Sites
Environmental	TPM1	Primary Source	Estimated	Enable has estimated avoided Commute due to working from home. Assumed actual	All Sites
Donations	NT16	Secondary Source	Unverified	Enable sponsored t-shirts for the Railway Children organisation. £1500 were invested	All Sites
Donations	NT28	Primary Source	Actual	Enable is a sponsor of the Women Into Construction organisation and supported some charities during the reporting period, as such as , CALM (Campaig Against Living Miserably), Great Ormond Street Hospital Children's Charity (GOSH Charity) , Cancer Research UK , Shelter Cymru, Alzheimer's Society, and OGC-SPLASH .	All Sites
Procurement	NT14	Primary Source	Actual	Enable has Community Wood Recycling and Nuneaton Signs as suppliers. Invoices provided as evidence.	All Sites



About this report – Caveats – Social Value (vi).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
Procurement	NT43	Primary Source	Actual	All employees have to complete the Modern Slavery course provided by Ihasco/Atlas - invoice and report provided	All Sites



About this report.

Data Quality – Social Value.

Data quality score

The data quality score is based on the 'Data Quality Matrix' in the Planet Mark Business Certification Scheme Rules and provides an indication of data assurance when using information in this report in your business.

	Previous Year	01 April 2023 to 31 March 2024	Definition
Relevance of boundary	4	4	Boundary accurately reflects the entire business social values activities for the studied period. (eg 95% of organisational activity included)
Data completeness	3	3	12 months of data provided for most sources.
Transparency	4	4	Full disclosure of assumptions and sufficient original evidence provided to support data submission.
Data accuracy	3	3	Some use of primary data sources and minimal estimated data.
Consistency	3	3	Largely consistent or improved methods, boundary and data completeness with supporting evidence of changes made.
Total score	17 out of 20	17 out of 20	

As a way to improve your data quality score for future reports, it is recommended:

- Please, continue your excellent work in providing evidence and further supporting information for all measures included.
- To avoid double counting, please ensure that the same initiative is not included in multiple measures.



Recommendations.

APPENDIX





Guidance for general best practice.

Data collection and quality

Evidence pack: Collate all relevant invoices in an electronic evidence pack.

Utilities: Take readings of all meters on the last day of the month. Investigate the installation of smart meters.

Headcount: Ask HR for a table showing monthly full time equivalent headcount for the whole reporting period.

Fuel: Introduce fuel cards.

Travel: Ask your travel suppliers to provide you with a report detailing mileage and mode of transport so you can accurately add data to your carbon footprint. For non centrally booked travel record mode of travel, destination/origin and distances travelled in expense claim forms.

Building

Energy efficiency: Regular 'energy audits' will help identify where most energy is being used and potential wastage from equipment, lights and heat loss. Investigate the installation of LED, T5 and sensor lighting and the upgrade of heating controls.

Waste

Carry out a waste management audit: To understand what waste you are producing, where it is coming from and what the best route for it would be. Provide plenty of bins for segregating waste correctly and encouraging recycling.

Engage your waste management supplier to help you reduce landfill waste and instead increase the proportion that goes to recycling and to energy from waste.



Guidance for general best practice.

Water

Check your meters at night, or when water is not in use, to monitor leakage.

Introduce a water use awareness campaign in communal kitchen areas.

Travel

Record all business travel and promote public transport options for business meetings.

Arrange safe and fuel efficient driving training for all drivers. Plan driver routes to finish at their homes.

Choose fuel efficient vehicles. Electric or hybrid cars are exempt from various taxes. Subsidies are also available for smallest vehicles. Provide incentives for employees to opt for low carbon cars, and limit choices to those which meet sustainability criteria

Choose travel management companies, airlines, taxi companies, couriers and other providers that are Planet Mark certified, and look for clear progress on improving fuel efficiency and pursuing credible, sustainable solutions for travel.

Paper

Buy paper from sustainable forests or recycled content. Ask for FSC or PEFC branded paper as a minimum - ideally with the EU Eco label.

Choosing recycled content paper, your carbon emissions from paper use are reduced by 30% but choosing sustainably sourced paper the benefits are more holistic as you support the demand for sustainably managed forests which may otherwise be cut down for a different land use such as agriculture.



Guidance for general best practice.

Staff engagement

Organise annual sustainability workshops.
Carry out an energy awareness and 'switch off' campaign.

Supplier engagement

Explore your possibilities and choose consciously. Check the [Planet Mark website](#) for companies that are currently engaged on reducing their carbon footprint.

A BRIGHTER future.



THANK YOU

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