



MEASUREMENT REPORT

YEAR 6

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# Enable Group

Reporting period:

**01 April 2024 to 31 March 2025**

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# Boundary and key figures

**Reporting period**  
01 April 2024 to 31 March 2025

**Organisational boundary**  
Wales Office, Birmingham, Head Office, Enable Hire Office, Rainham Office, Blackwall DLR Station Site Office, Calhum Campus Site Office, Swindon Office, All Construction Sites

**Operational boundary**

- Scope 1:**  
Stationary Fuels, Mobile Fuels
- Scope 2:**  
Electricity
- Scope 3:**  
Category 3: Fuel- and Energy-related Activities  
Category 5: Waste  
Category 6: Business Travel  
Category 7: Employee Commuting

**Enable Group has been measuring its carbon footprint with Planet Mark for 6 years.**

The Planet Mark measurement methodology is fully aligned to Greenhouse Gas (GHG) Protocol and all data is checked against evidence provided by Enable Group.

Enable Group’s highest emitting category was Scope 1 Mobile Fuels at 35.2% of their total market-based footprint followed by Scope 3 Category 7: Employee Commuting at 29.5% of their total market-based footprint.

All Scope 2 emissions are reported using the market-based methodology unless stated otherwise.

This report compares this year’s (YE2025) emissions to baseline year’s (YE2024) emissions.

Enable Group has expanded its boundary this year in the following categories: Fuel- and Energy-Related Activities, Employee Commuting, Business Travel and accordingly comparisons throughout this report are presented using data that has been normalised to exclude any emissions that were reported for the first time this year. For transparency, non-normalised data comparisons are also shown in the data tables.

**Key Figures**

|   |                          |                                                                         |
|---|--------------------------|-------------------------------------------------------------------------|
| > | -43.1 %                  | Comparison of Scope 1 & 2 emissions vs previous year                    |
| > | -40.9 %                  | Comparison of absolute measured emissions vs previous year (normalised) |
| > | 570.6 tCO <sub>2</sub> e | Measured carbon footprint (market-based)                                |
| > | 5.6 tCO <sub>2</sub> e   | Measured carbon footprint per FTE (market-based)                        |
| > | 97.3 %                   | Data Quality Score                                                      |
| > | 100.0 %                  | Organisational Boundary Score                                           |
| > | 35.3 %                   | Operational Boundary Score                                              |

# Greenhouse Gas Protocol

## Scopes 1, 2 and 3

KEY

- Measured emissions
- Not yet measured
- Not applicable or de minimis

### SCOPE 1

- Stationary Fuels
- Mobile Fuels
- Fugitive emissions

### SCOPE 2

- Electricity
- Heat and steam
- Cooling

### SCOPE 3 UPSTREAM

- 1 Purchased Goods and Services
- 2 Capital Goods
- 3 Fuel and Energy Related Activities
- 4 Transportation and Distribution
- 5 Waste Generated in Operations
- 6 Business Travel
- 7 Employee Commuting
- 8 Leased Assets

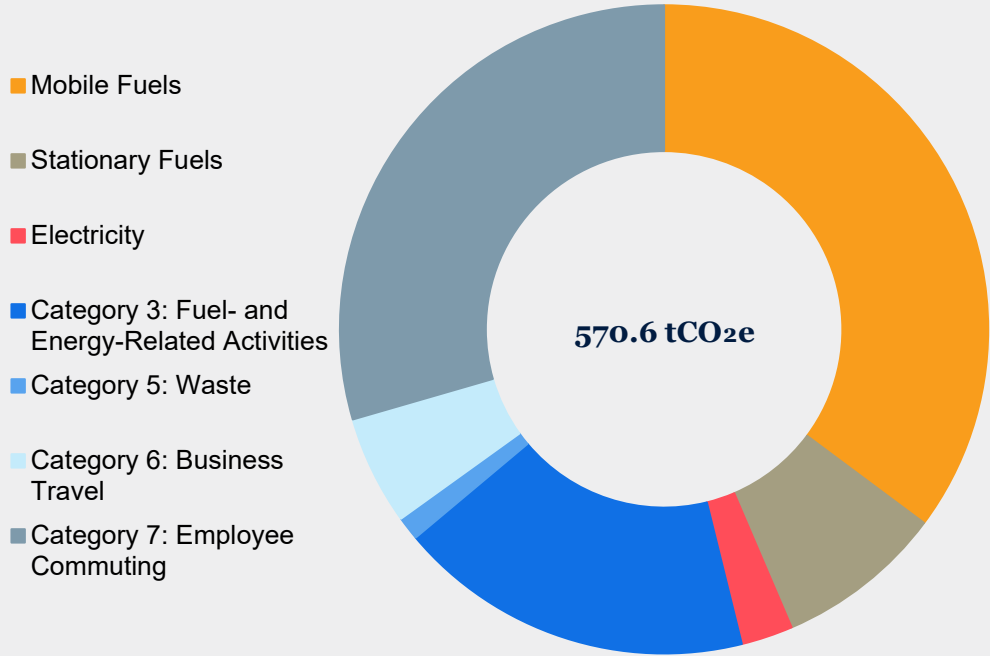
### SCOPE 3 DOWNSTREAM

- 9 Transportation and Distribution
- 10 Processing of Sold Products
- 11 Use of Sold Products
- 12 End of life Treatment of Sold Products
- 13 Leased Assets
- 14 Franchises
- 15 Investments

# Measured carbon footprint

| Scope                  | Emission Category                               | YE 2025 tCO <sub>2</sub> e | YE 2025 Proportion |
|------------------------|-------------------------------------------------|----------------------------|--------------------|
| Scope 1                | Mobile Fuels                                    | 200.8                      | 35.2%              |
|                        | Stationary Fuels                                | 47.8                       | 8.4%               |
| Scope 2                | Electricity (location-based)                    | 18.6                       | -                  |
|                        | Electricity (market-based)                      | 14.7                       | 2.6%               |
| Scope 3                | Category 3: Fuel- and Energy-Related Activities | 101.3                      | 17.8%              |
|                        | Category 5: Waste                               | 6.7                        | 1.2%               |
|                        | Category 6: Business Travel                     | 31.1                       | 5.4%               |
|                        | Category 7: Employee Commuting                  | 168.2                      | 29.5%              |
| Total (market-based)   |                                                 | 570.6                      |                    |
| No. employees          |                                                 | 101.3                      |                    |
| Per Employee           |                                                 | 5.6                        |                    |
| Turnover £m            |                                                 | 36.2                       |                    |
| Per £m turnover        |                                                 | 15.7                       |                    |
| Total (location-based) |                                                 | 574.6                      |                    |
| No. employees          |                                                 | 101.3                      |                    |
| Per Employee           |                                                 | 5.7                        |                    |
| Turnover £m            |                                                 | 36.2                       |                    |
| Per £m turnover        |                                                 | 15.8                       |                    |

Total carbon footprint by emission source (market-based) for YE 2025

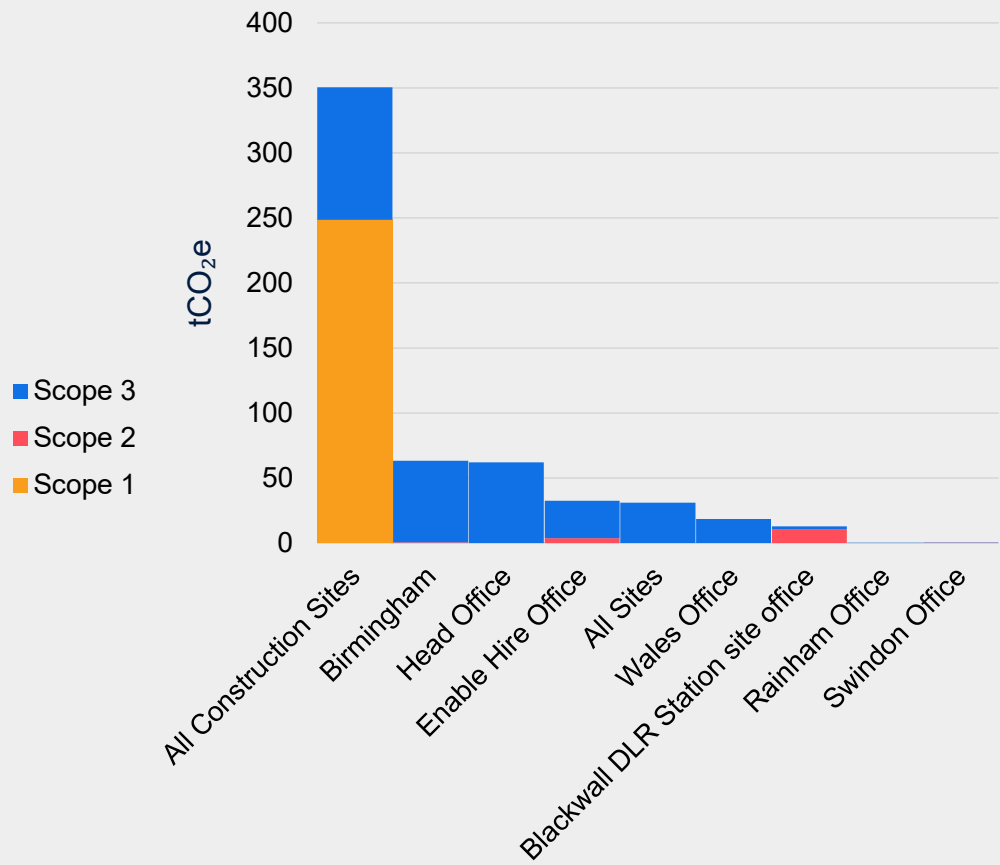


# Comparison by location

The graph represents a comparison per location for the current year.

| Site name                         | YE 2025 tCO <sub>2</sub> e | YE 2025 Proportion |
|-----------------------------------|----------------------------|--------------------|
| All Construction Sites            | 350.4                      | 61.4%              |
| Birmingham                        | 63.4                       | 11.1%              |
| Head Office                       | 61.9                       | 10.9%              |
| Enable Hire Office                | 32.4                       | 5.7%               |
| All Sites                         | 31.1                       | 5.4%               |
| Wales Office                      | 18.5                       | 3.2%               |
| Blackwall DLR Station site office | 12.7                       | 2.2%               |
| Rainham Office                    | 0.2                        | 0.0%               |
| Swindon Office                    | 0.03                       | 0.0%               |
| <b>Total</b>                      | <b>570.6</b>               | <b>100.0%</b>      |

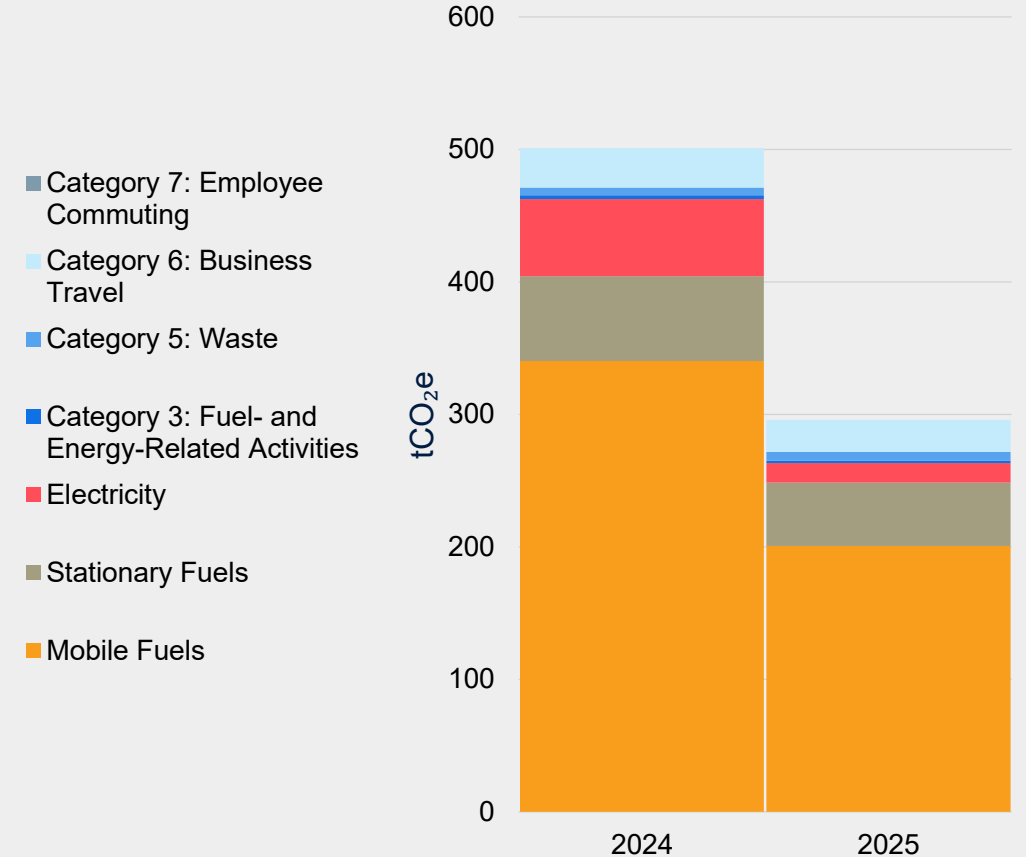
Carbon footprint by Scope 1, 2 & 3 (market-based) per location for YE 2025



# Measured carbon footprint comparison

| Scope                         | Emission Category                               | YE 2024<br>tCO <sub>2</sub> e | YE 2025<br>tCO <sub>2</sub> e | YE 2025<br>Proportion | YE 2025<br>Change | YE 2025<br>tCO <sub>2</sub> e<br>normalised | YE 2025<br>Change<br>normalised |
|-------------------------------|-------------------------------------------------|-------------------------------|-------------------------------|-----------------------|-------------------|---------------------------------------------|---------------------------------|
| Scope 1                       | Mobile Fuels                                    | 340.3                         | 200.8                         | 35.2%                 | -40.99%           | 200.8                                       | -40.99%                         |
|                               | Stationary Fuels                                | 64.0                          | 47.8                          | 8.4%                  | -25.29%           | 47.8                                        | -25.29%                         |
| Scope 2                       | Electricity (location-based)                    | 32.9                          | 18.6                          | -                     | -43.29%           | 18.6                                        | -43.29%                         |
|                               | Electricity (market-based)                      | 58.2                          | 14.7                          | 2.6%                  | -74.72%           | 14.7                                        | -74.72%                         |
| Scope 3                       | Category 3: Fuel- and Energy-Related Activities | 2.8                           | 101.3                         | 17.8%                 | 3461.71%          | 1.6                                         | -42.06%                         |
|                               | Category 5: Waste                               | 5.7                           | 6.7                           | 1.2%                  | 16.83%            | 6.7                                         | 16.83%                          |
|                               | Category 6: Business Travel                     | 29.8                          | 31.1                          | 5.4%                  | 4.41%             | 24.2                                        | -18.63%                         |
|                               | Category 7: Employee Commuting                  | 0                             | 168.2                         | 29.5%                 | -                 | 0                                           | -                               |
| <b>Total (market-based)</b>   |                                                 | <b>500.8</b>                  | <b>570.6</b>                  |                       | <b>13.94%</b>     | <b>295.9</b>                                | <b>-40.92%</b>                  |
| <b>No. employees</b>          |                                                 | <b>119</b>                    | <b>101.3</b>                  |                       |                   | <b>101.3</b>                                |                                 |
| <b>Per employee</b>           |                                                 | <b>4.2</b>                    | <b>5.6</b>                    |                       | <b>33.80%</b>     | <b>2.9</b>                                  | <b>-30.62%</b>                  |
| <b>Turnover £m</b>            |                                                 | <b>43.7</b>                   | <b>36.2</b>                   |                       |                   | <b>36.2</b>                                 |                                 |
| <b>Per £m turnover</b>        |                                                 | <b>11.4</b>                   | <b>15.7</b>                   |                       | <b>37.48%</b>     | <b>8.2</b>                                  | <b>-28.72%</b>                  |
| <b>Total (location-based)</b> |                                                 | <b>475.5</b>                  | <b>574.6</b>                  |                       | <b>20.84%</b>     | <b>299.8</b>                                | <b>-36.95%</b>                  |
| <b>No. employees</b>          |                                                 | <b>119</b>                    | <b>101.3</b>                  |                       |                   | <b>101.3</b>                                |                                 |
| <b>Per employee</b>           |                                                 | <b>4.0</b>                    | <b>5.7</b>                    |                       | <b>41.91%</b>     | <b>3.0</b>                                  | <b>-25.95%</b>                  |
| <b>Turnover £m</b>            |                                                 | <b>43.7</b>                   | <b>36.2</b>                   |                       |                   | <b>36.2</b>                                 |                                 |
| <b>Per £m turnover</b>        |                                                 | <b>10.9</b>                   | <b>15.8</b>                   |                       | <b>45.81%</b>     | <b>8.3</b>                                  | <b>-23.92%</b>                  |

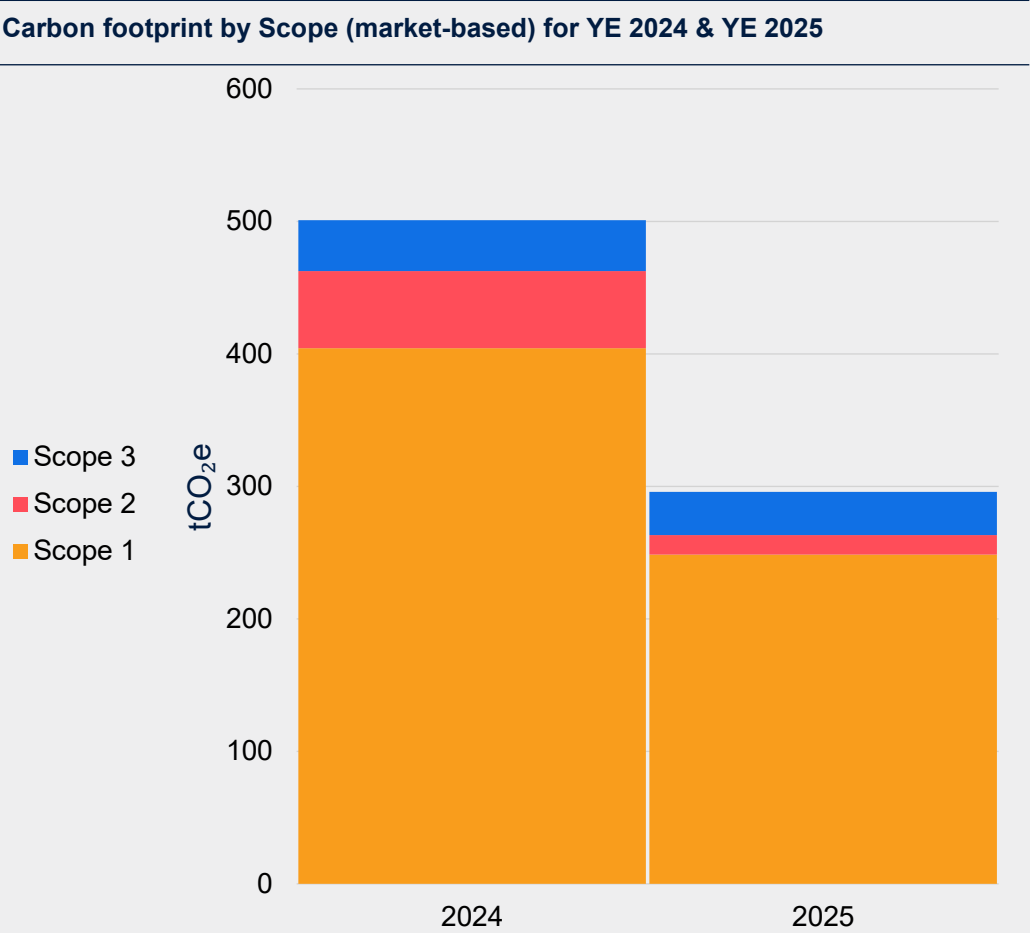
Total carbon footprint by emission source (market-based) for YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

# Comparison by Scope

| Emission Scope                                             | YE 2024<br>tCO <sub>2</sub> e | YE 2025<br>tCO <sub>2</sub> e | YE 2025<br>Proportion | YE 2025<br>Change | YE 2025<br>tCO <sub>2</sub> e<br>normalised | YE 2025<br>Change<br>normalised |
|------------------------------------------------------------|-------------------------------|-------------------------------|-----------------------|-------------------|---------------------------------------------|---------------------------------|
| Scope 1                                                    | 404.3                         | 248.6                         | 43.6%                 | -38.51%           | 248.6                                       | -38.51%                         |
| Scope 2 (market-based)                                     | 58.2                          | 14.7                          | 2.6%                  | -74.72%           | 14.7                                        | -74.72%                         |
| Scope 2 (location-based)                                   | 32.9                          | 18.6                          | 3.2%                  | -43.29%           | 18.6                                        | -43.29%                         |
| Scope 3                                                    | 38.3                          | 307.3                         | 53.9%                 | 701.74%           | 32.6                                        | -15.07%                         |
| <b>Total</b>                                               | <b>500.8</b>                  | <b>570.6</b>                  | <b>100.0%</b>         | <b>13.9%</b>      | <b>295.9</b>                                | <b>-40.9%</b>                   |
| <b>Total Scope 1 &amp; 2</b>                               | <b>462.5</b>                  | <b>263.3</b>                  | <b>46.1%</b>          | <b>-43.1%</b>     | <b>263.3</b>                                | <b>-43.1%</b>                   |
| <b>Total Scope 1 &amp; 2 per FTE</b>                       | <b>3.9</b>                    | <b>2.6</b>                    | <b>-</b>              | <b>-33.1%</b>     | <b>2.6</b>                                  | <b>-33.1%</b>                   |
| <b>Total Scope 1 &amp; 2 per Turnover</b>                  | <b>10.6</b>                   | <b>7.3</b>                    | <b>-</b>              | <b>-31.3%</b>     | <b>7.3</b>                                  | <b>-31.3%</b>                   |
| <b>Total Scope 1 &amp; 2 (location-based)</b>              | <b>437.1</b>                  | <b>267.2</b>                  | <b>46.5%</b>          | <b>-38.9%</b>     | <b>267.2</b>                                | <b>-38.9%</b>                   |
| <b>Total Scope 1 &amp; 2 per FTE (location-based)</b>      | <b>3.7</b>                    | <b>2.6</b>                    | <b>-</b>              | <b>-28.2%</b>     | <b>2.6</b>                                  | <b>-28.2%</b>                   |
| <b>Total Scope 1 &amp; 2 per Turnover (location-based)</b> | <b>10.0</b>                   | <b>7.4</b>                    | <b>-</b>              | <b>-26.2%</b>     | <b>7.4</b>                                  | <b>-26.2%</b>                   |



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

An aerial photograph of a long, curved bridge spanning a body of water with a vibrant turquoise hue. The bridge is a multi-lane highway with a concrete railing, supported by several piers. The water's color varies from deep blue to bright turquoise, indicating different depths and possibly coral reefs or sandbars beneath the surface. The bridge starts on the left, curves upwards, and then extends diagonally towards the bottom right corner of the frame.

# Scope 1 emissions

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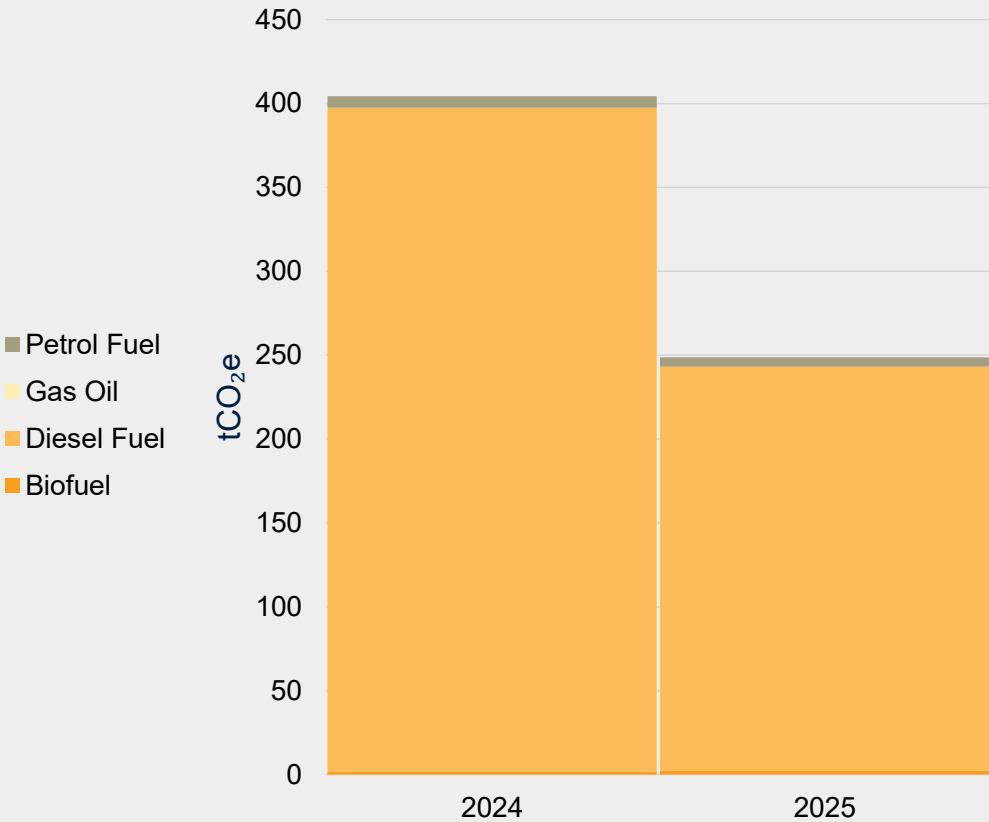
The emissions from sources that a company creates directly (e.g., from burning fuel in gas boilers and in company owned vehicles).

# Scope 1 emissions

43.56% of this year’s total carbon footprint

| Emission Source | YE 2024<br>tCO <sub>2</sub> e | YE 2025<br>tCO <sub>2</sub> e | YE 2025<br>Proportion | YE 2025<br>Change |
|-----------------|-------------------------------|-------------------------------|-----------------------|-------------------|
| Diesel Fuel     | 395.7                         | 240.9                         | 96.9%                 | -39.11%           |
| Petrol Fuel     | 6.8                           | 5.4                           | 2.2%                  | -19.92%           |
| Biofuel         | 1.6                           | 2.2                           | 0.9%                  | 37.16%            |
| Gas Oil         | 0.1                           | 0                             | 0.0%                  | -100.00%          |
| Total           | 404.3                         | 248.6                         | 100.0%                | -38.5%            |

Scope 1 emissions for YE 2024 & YE 2025



# Scope 2 emissions

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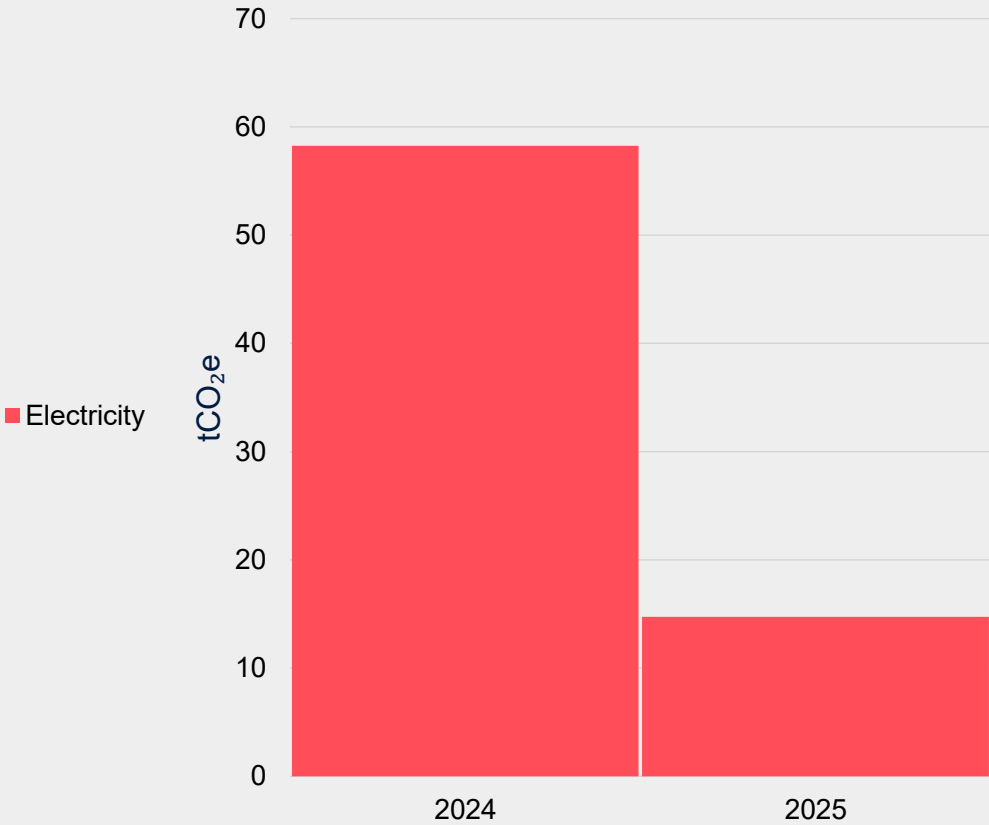
The emissions a company creates indirectly, associated with the energy it purchases (e.g., electricity).

# Scope 2 emissions

2.58% of this year’s total carbon footprint

| Emission Source | YE 2024<br>tCO <sub>2</sub> e | YE 2025<br>tCO <sub>2</sub> e | YE 2025<br>Proportion | YE 2025<br>Change |
|-----------------|-------------------------------|-------------------------------|-----------------------|-------------------|
| Electricity     | 58.2                          | 14.7                          | 100.0%                | -74.72%           |
| Total           | 58.2                          | 14.7                          | 100.0%                | -74.7%            |

Scope 2 emissions (market-based) for YE 2024 & YE 2025



# Scope 3 emissions

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The emissions that are not produced by the company itself, but by those within the company's value chain.

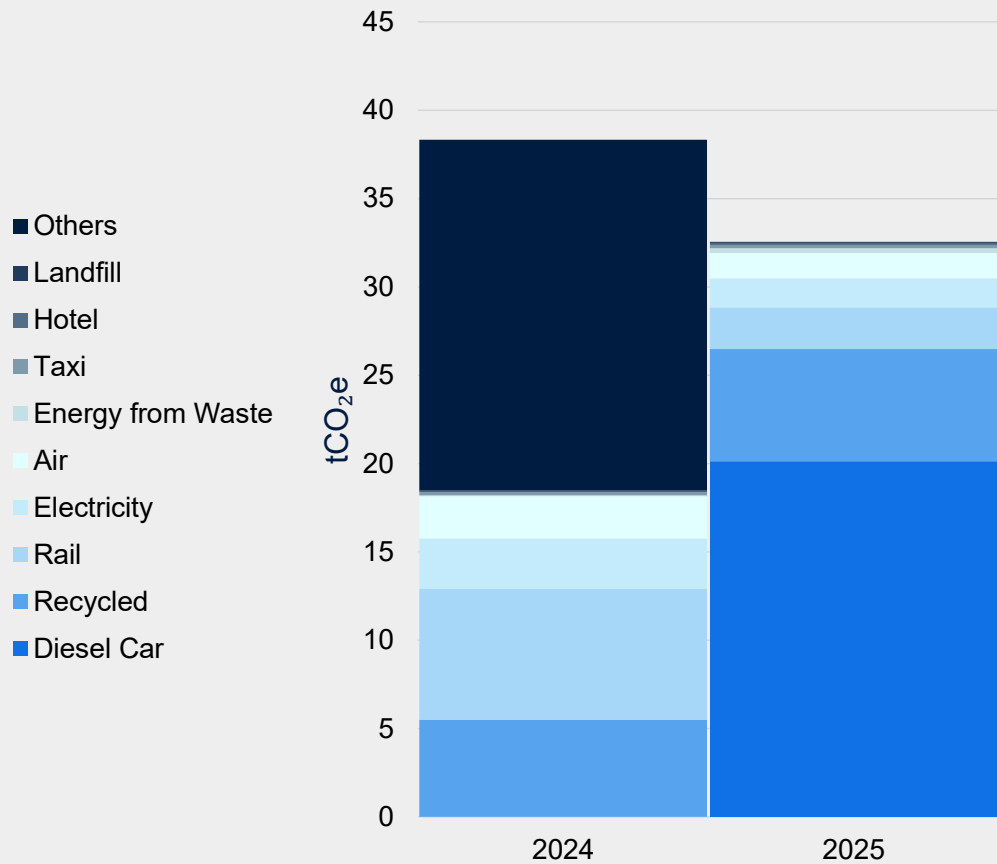
Scope 3 is split into 15 categories.

# Scope 3 emissions

53.86% of this year’s total carbon footprint. These are the top 10 sources from all scope 3 categories combined.

| Emission Source   | YE 2024<br>tCO <sub>2</sub> e | YE 2025<br>tCO <sub>2</sub> e | YE 2025<br>Proportion | YE 2025<br>Change | YE 2025<br>tCO <sub>2</sub> e<br>normalised | YE 2025<br>Change<br>normalised |
|-------------------|-------------------------------|-------------------------------|-----------------------|-------------------|---------------------------------------------|---------------------------------|
| Diesel Car        | 0                             | 34.4                          | 11.2%                 | -                 | 20.1                                        | -                               |
| Recycled          | 5.5                           | 6.4                           | 2.1%                  | 15.78%            | 6.4                                         | 15.78%                          |
| Rail              | 7.4                           | 38.5                          | 12.5%                 | 420.32%           | 2.4                                         | -68.05%                         |
| Electricity       | 2.8                           | 6.1                           | 2.0%                  | 115.82%           | 1.6                                         | -42.06%                         |
| Air               | 2.4                           | 2.7                           | 0.9%                  | 13.23%            | 1.4                                         | -40.48%                         |
| Energy from Waste | 0.1                           | 0.3                           | 0.1%                  | 432.06%           | 0.3                                         | 432.06%                         |
| Taxi              | 0.2                           | 0.3                           | 0.1%                  | 40.43%            | 0.2                                         | 12.46%                          |
| Hotel             | 0                             | 0.1                           | 0.0%                  | -                 | 0.1                                         | -                               |
| Landfill          | 0.1                           | 0.1                           | 0.0%                  | -31.94%           | 0.1                                         | -31.94%                         |
| Others            | 19.9                          | 218.5                         | 71.1%                 | 1000.53%          | 0.02                                        | -99.88%                         |
| <b>Total</b>      | <b>38.3</b>                   | <b>307.3</b>                  | <b>100.0%</b>         | <b>701.7%</b>     | <b>32.6</b>                                 | <b>-15.1%</b>                   |

Scope 3 emissions for YE 2024 & YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

# Fuel and Energy Related Activities

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This category includes emissions from the extraction, production and transportation of fuels, electricity and other energy purchased and consumed but occurring off-site. Includes emissions from Well to Tank and Transmission and Distribution Losses.

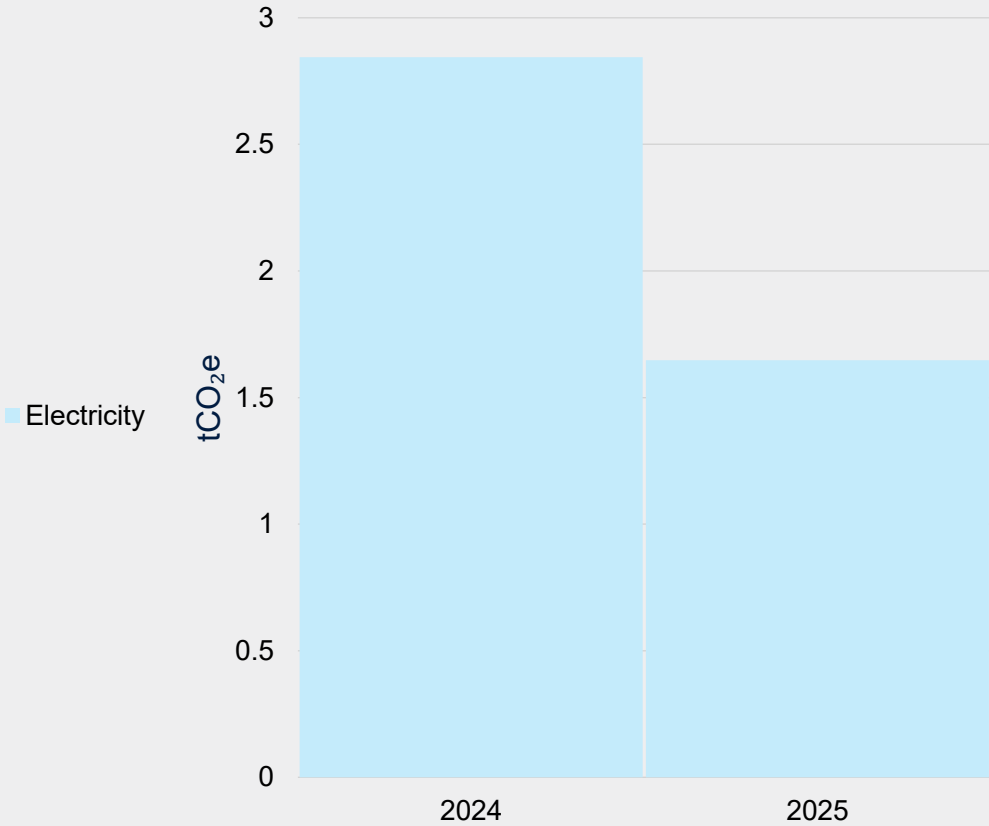
# Scope 3 emissions

## Category 3: Fuel and Energy Related Activities

17.75% of this year’s total carbon footprint

| Emission Source | YE 2024<br>tCO <sub>2</sub> e | YE 2025<br>tCO <sub>2</sub> e | YE 2025<br>Proportion | YE 2025<br>Change | YE 2025<br>tCO <sub>2</sub> e<br>normalised | YE 2025<br>Change<br>normalised |
|-----------------|-------------------------------|-------------------------------|-----------------------|-------------------|---------------------------------------------|---------------------------------|
| Electricity     | 2.8                           | 6.1                           | 6.1%                  | 115.82%           | 1.6                                         | -42.06%                         |
| Biofuel         | 0                             | 35.1                          | 34.6%                 | -                 | 0                                           | -                               |
| Diesel Fuel     | 0                             | 58.6                          | 57.8%                 | -                 | 0                                           | -                               |
| Petrol Fuel     | 0                             | 1.5                           | 1.5%                  | -                 | 0                                           | -                               |
| Total           | 2.8                           | 101.3                         | 100.0%                | 3461.7%           | 1.6                                         | -42.1%                          |

Scope 3 Category 3: Fuel and Energy Related Activities emissions for YE 2024 & YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

SCOPE 3 CATEGORY 5

# Waste

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This category includes emissions from the from third-party disposal and treatment of waste generated. Includes both solid waste and wastewater.

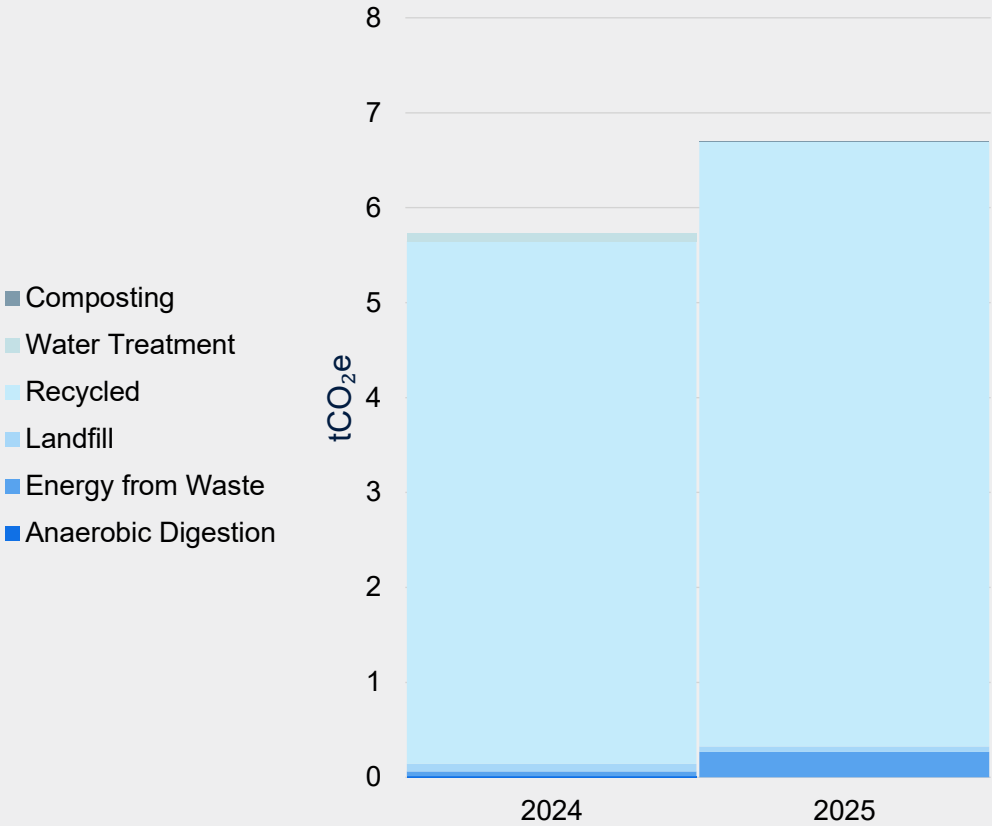
# Scope 3 emissions

## Category 5: Waste

1.17% of this year's total carbon footprint

| Emission Source     | YE 2024<br>tCO <sub>2</sub> e | YE 2025<br>tCO <sub>2</sub> e | YE 2025<br>Proportion | YE 2025<br>Change |
|---------------------|-------------------------------|-------------------------------|-----------------------|-------------------|
| Recycled            | 5.5                           | 6.4                           | 95.1%                 | 15.78%            |
| Energy from Waste   | 0.1                           | 0.3                           | 4.0%                  | 432.06%           |
| Landfill            | 0.1                           | 0.1                           | 0.8%                  | -31.94%           |
| Composting          | 0                             | 0.003                         | 0.0%                  | -                 |
| Anaerobic Digestion | 0.01                          | 0                             | 0.0%                  | -100.00%          |
| Water Treatment     | 0.1                           | 0                             | 0.0%                  | -100.00%          |
| Total               | 5.7                           | 6.7                           | 100.0%                | 16.8%             |

Scope 3 Category 5: Waste emissions for YE 2024 & YE 2025



# Business Travel

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This category includes emissions from the transportation of employees for business-related activities in vehicles owned or operated by third parties, such as aircrafts, trains, buses, and passenger cars.

It does not include commuting or travel in company-owned vehicles.

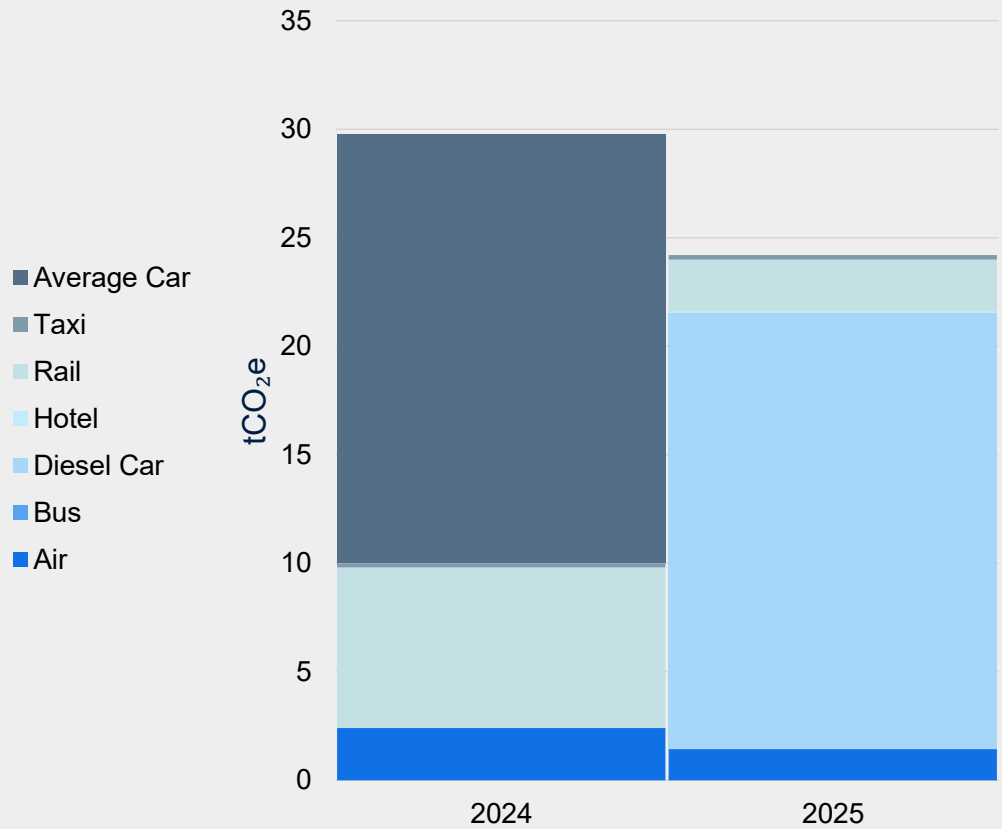
# Scope 3 emissions

## Category 6: Business Travel

5.44% of this year’s total carbon footprint

| Emission Source | YE 2024<br>tCO <sub>2</sub> e | YE 2025<br>tCO <sub>2</sub> e | YE 2025<br>Proportion | YE 2025<br>Change | YE 2025<br>tCO <sub>2</sub> e<br>normalised | YE 2025<br>Change<br>normalised |
|-----------------|-------------------------------|-------------------------------|-----------------------|-------------------|---------------------------------------------|---------------------------------|
| Diesel Car      | 0                             | 25.0                          | 80.5%                 | -                 | 20.1                                        | -                               |
| Rail            | 7.4                           | 3.0                           | 9.5%                  | -59.97%           | 2.4                                         | -68.05%                         |
| Air             | 2.4                           | 2.7                           | 8.8%                  | 13.23%            | 1.4                                         | -40.48%                         |
| Taxi            | 0.2                           | 0.3                           | 0.9%                  | 40.43%            | 0.2                                         | 12.46%                          |
| Hotel           | 0                             | 0.1                           | 0.2%                  | -                 | 0.1                                         | -                               |
| Bus             | 0                             | 0.03                          | 0.1%                  | -                 | 0.02                                        | -                               |
| Average Car     | 19.8                          | 0                             | 0.0%                  | -100.00%          | 0                                           | -100.00%                        |
| Total           | 29.8                          | 31.1                          | 100.0%                | 4.4%              | 24.2                                        | -18.6%                          |

Scope 3 Category 6: Business Travel emissions by transport mode for YE 2024 & YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

# Employee Commuting

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This category includes emissions from the transportation of employees between their homes and their place of work. Emissions from employee commuting may arise from car travel, bus travel, rail travel, air travel, and other modes of transportation.

Companies may include emissions from teleworking (i.e., employees working remotely) in this category

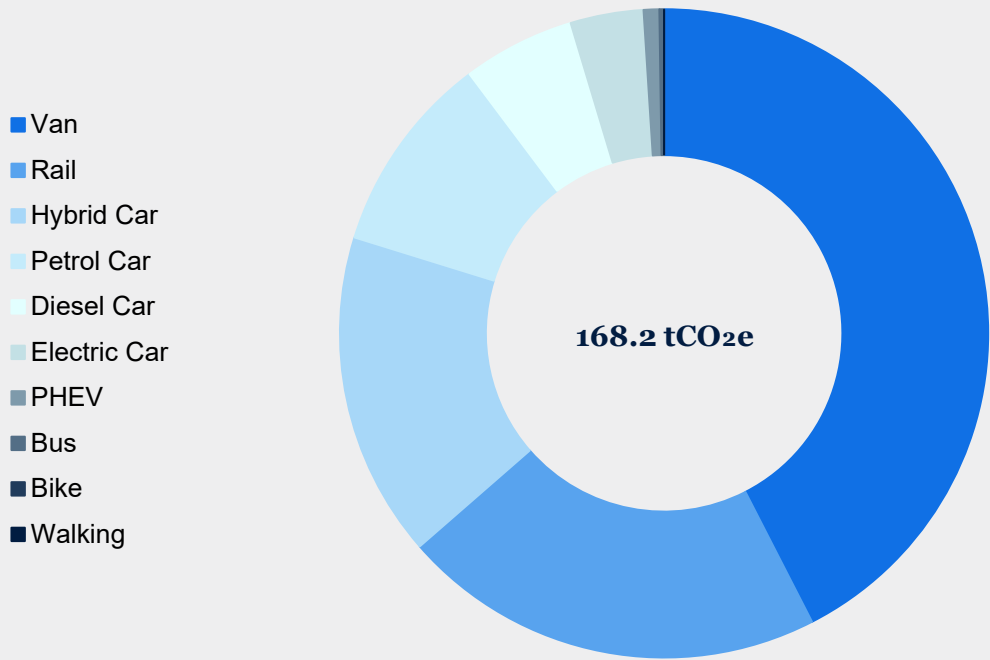
# Scope 3 emissions

## Category 7: Employee Commuting

29.48% of this year's total carbon footprint

| Emission Source | YE 2025 tCO <sub>2</sub> e | YE 2025 Proportion |
|-----------------|----------------------------|--------------------|
| Van             | 71.4                       | 42.5%              |
| Rail            | 35.6                       | 21.1%              |
| Hybrid Car      | 27.2                       | 16.2%              |
| Petrol Car      | 16.8                       | 10.0%              |
| Diesel Car      | 9.4                        | 5.6%               |
| Electric Car    | 6.1                        | 3.6%               |
| PHEV            | 1.3                        | 0.8%               |
| Bus             | 0.4                        | 0.2%               |
| Bike            | 0                          | 0.0%               |
| Walking         | 0                          | 0.0%               |
| Total           | 168.2                      | 100.0%             |

Scope 3 Category 7: Employee Commuting emissions by transport mode for YE 2024 & YE 2025



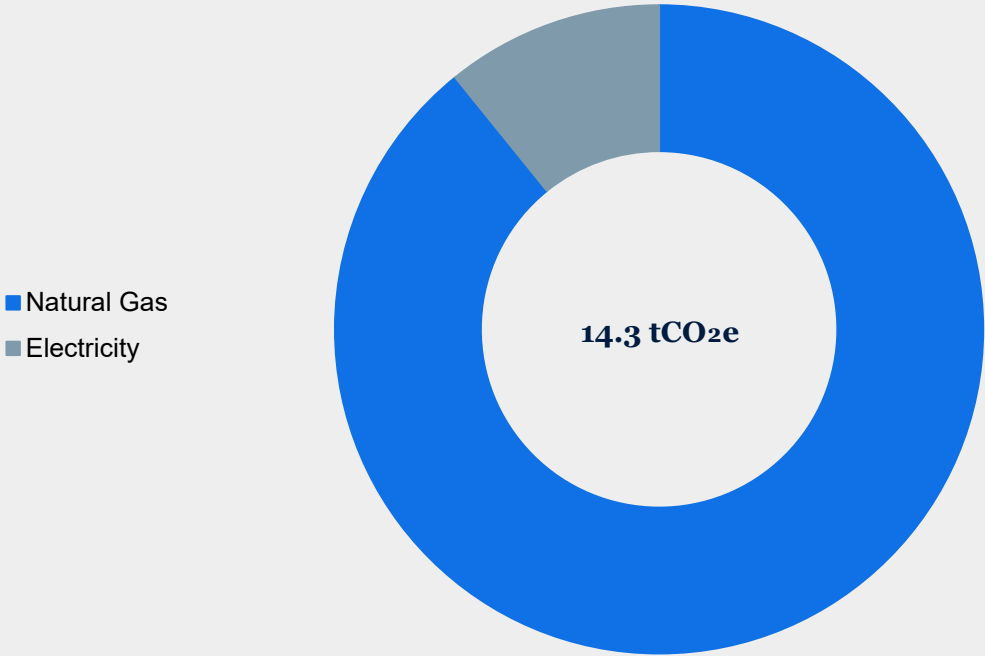
# Scope 3 emissions

## Category 7: Employee Commuting (Homeworking)

Emissions from this category are not included in the overall carbon footprint due to the uncertainties surrounding homeworking emissions.

| Emission Source | YE 2025 tCO <sub>2</sub> e | YE 2025 Proportion |
|-----------------|----------------------------|--------------------|
| Natural Gas     | 12.8                       | 89.2%              |
| Electricity     | 1.6                        | 10.8%              |
| Total           | 14.3                       | 100.0%             |

Scope 3 Category 7: Employee Commuting (Homeworking) emissions for YE 2025



# Annual review

# Comparison of key figures

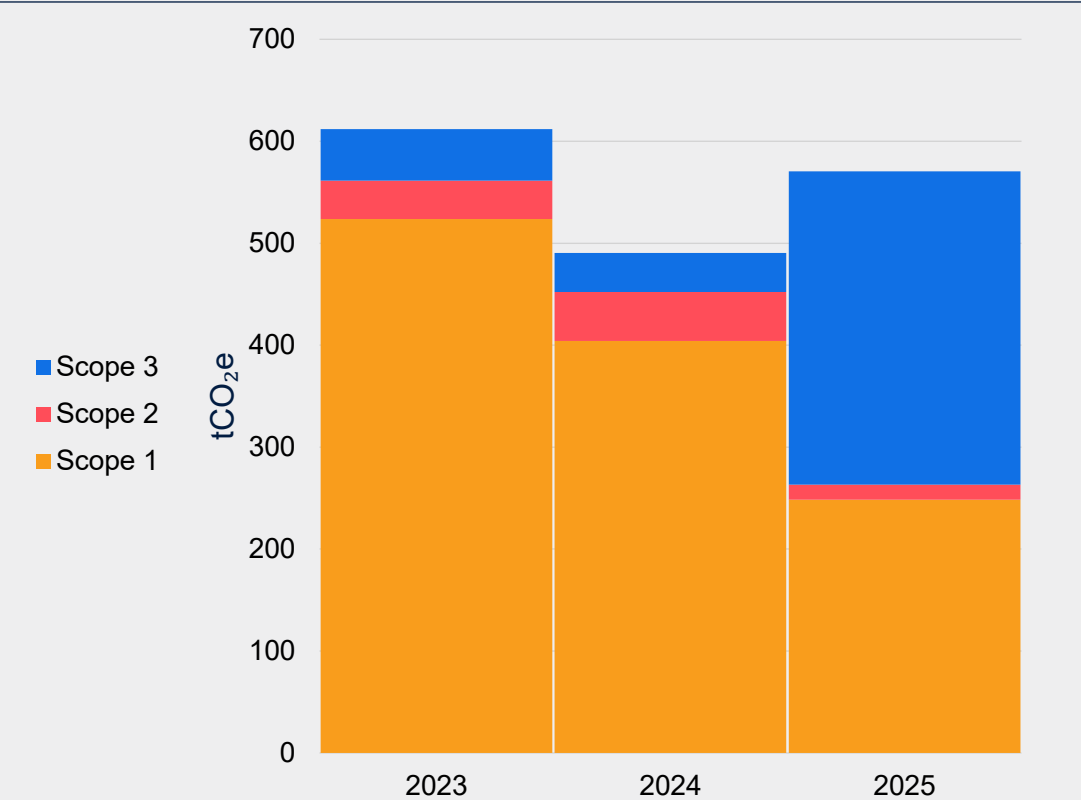
|                                             | YE 2024 | YE 2025 | % change from previous year |
|---------------------------------------------|---------|---------|-----------------------------|
| Organisational Boundary score (%)           | 100%    | 100.0%  | -%                          |
| Operational Boundary score (%)              | 29.0%   | 35.3%   | 6.3%                        |
| Data Quality Score (%)                      | 50.0%   | 97.3%   | 45%                         |
| Total carbon emissions (tCO <sub>2</sub> e) | 500.8   | 570.6   | 13.9%                       |
| Scope 1 & 2 emissions (tCO <sub>2</sub> e)  | 462.5   | 263.3   | -43.1%                      |
| Scope 3 emissions (tCO <sub>2</sub> e)      | 38.3    | 307.3   | 701.7%                      |

These comparison graphs are using data that has NOT been normalised to exclude any emissions that were reported for the first time in this reporting period. This data highlights the measurement and the organisations reporting journey, not its carbon reduction journey.

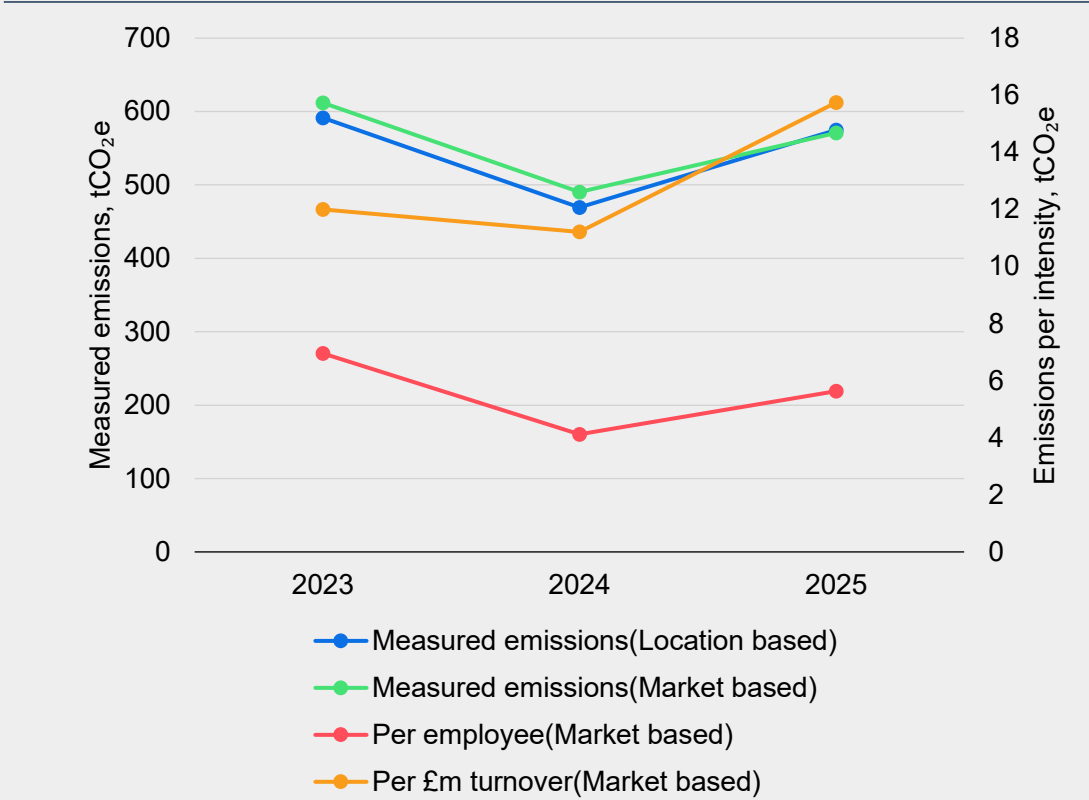
# Historic comparison

## Measured carbon footprint throughout the years

Measured carbon footprint by year by Scope (market-based)



Measured carbon footprint and intensity by year



These comparison graphs are using data that has NOT been normalised to exclude any emissions that were reported for the first time in this reporting period. This data highlights the measurement and the organisations reporting journey, not its carbon reduction journey.

# Social Value

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The positive impact that the organization has on people, communities, procurement and its environmental impact.

# Social Value Contribution

Total: **£659,898**

Total per employee: **£6,512**



**Your people**  
**£209,130**



**Community & volunteering**  
**£4,425**



**Donations**  
**£5,177**



**Procurement**  
**£7,350**



**Environmental impacts**  
**£433,816**

## Social Value breakdown (i)

| Theme                    | Ref  | Measures                                                                                                                                                                                                                                         | Units                                          | Your amount |
|--------------------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------|
| People                   | NT9  | No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years | No. weeks                                      | 142.5       |
| People                   | NT10 | No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)                                                                                                              | No. weeks                                      | 336.0       |
| People                   | NT20 | No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes                                                                                                | No. employees provided access                  | 101.0       |
| People                   | NT21 | Equality, diversity and inclusion training provided both for staff and supply chain staff                                                                                                                                                        | No. hrs (total session duration)*no. attendees | 287.0       |
| People                   | NT39 | Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health                                                                                                                          | £ invested including staff time                | 1,032.7     |
| People                   | NT40 | Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)                                                                                | £ invested including staff time                | 36,059.6    |
| Community & Volunteering | NT8  | No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)                                                      | No. staff hours                                | 103.0       |

## Social Value breakdown (ii)

| Theme                    | Ref  | Measures                                                                                                                                                                                                                       | Units                                          | Your amount |
|--------------------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------|
| Community & Volunteering | NT11 | No. of hours of 'support into work' assistance provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance                                                              | No. hrs (total session duration)*no. attendees | 6.0         |
| Community & Volunteering | NT12 | No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)                                                                                                               | No. weeks                                      | 6.0         |
| Community & Volunteering | NT17 | Number of voluntary hours donated to support VCSEs (excludes expert business advice)                                                                                                                                           | No. staff volunteering hours                   | 40.0        |
| Community & Volunteering | NT26 | Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children | £ invested including staff time                | 203.2       |
| Environmental            | NT31 | Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark.             | Tonnes CO2e                                    | 208.9       |
| Environmental            | NT32 | Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)                                                      | Miles saved                                    | 73,089.2    |
| Environmental            | NT44 | Commitment to carbon emissions savings to achieve net zero carbon before 2050                                                                                                                                                  | Yes, Net zero before or by 2050                | 0           |

## Social Value breakdown (iii)

| Theme         | Ref  | Measures                                                                                                                                                                                                                                                                                 | Units                                                 | Your amount |
|---------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|-------------|
| Environmental | NT83 | Commitment to measure and disclose Scope 1, 2 and 3 carbon emissions                                                                                                                                                                                                                     | Yes, commitment to measure Scope 1, 2 and 3 emissions | Yes         |
| Environmental | NT87 | Total volume of reduced plastics against a relevant benchmark                                                                                                                                                                                                                            | Kilos                                                 | 56.0        |
| Environmental | NT88 | Reduce waste through reuse of products and materials                                                                                                                                                                                                                                     | Tonnes                                                | 2,694.4     |
| Environmental | NT90 | Activities to influence staff, suppliers, customers and communities to support environmental protection and improvement.                                                                                                                                                                 | No. staff expert hours                                | 25.5        |
| Environmental | TPM1 | Avoided Commute due to working from home                                                                                                                                                                                                                                                 | No. of commuting hours saved in the year              | 9,774.8     |
| Donations     | NT28 | Donations and/or in-kind contributions to specific local community projects (£ & materials)                                                                                                                                                                                              | £ value                                               | 5,176.7     |
| Procurement   | NT14 | Total amount (£) spent with VCSEs within your supply chain                                                                                                                                                                                                                               | £                                                     | 51,286.0    |
| Procurement   | NT43 | Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management) | £ invested including staff time                       | 1,196.0     |

# Social Value Data Quality

|                       | 01 April 2023 to 31 March<br>2024 | 01 April 2024 to 31 March<br>2025 | Definition                                                                                                                                     |
|-----------------------|-----------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Relevance of boundary | 4                                 | 4                                 | Boundary accurately reflects the entire business social values activities for the studied period. (eg 95% of organisational activity included) |
| Data completeness     | 3                                 | 4                                 | 12 months of data provided for all sources.                                                                                                    |
| Transparency          | 4                                 | 4                                 | Full disclosure of assumptions and sufficient original evidence provided to support data submission.                                           |
| Data accuracy         | 3                                 | 4                                 | Mainly use of primary data sources and minimal estimated data.                                                                                 |
| Consistency           | 3                                 | 4                                 | Consistent or consistently improved methods, boundary and data completeness allowing for meaningful comparisons.                               |
| <b>Total score</b>    | <b>17 out of 20</b>               | <b>20 out of 20</b>               |                                                                                                                                                |



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# Appendix – supplementary information

# Boundary and quality assessment

## Recommendations:

- This year's commuting data was based on a 56% response rate. To improve accuracy next year, we recommend increasing staff engagement and communication around the survey's importance to boost participation.
- Start tracking all relevant Scope 3 emissions categories to build a more comprehensive emissions profile and identify meaningful reduction opportunities.
- Broaden the coverage of Scope 3 emissions by measuring additional categories, such as upstream/downstream transportation and capital goods, to better align with GHG Protocol best practices.

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100.0 %

## Organisational Boundary Score

Enable Group's carbon footprint for this year represents its full organisational boundary.

To be eligible to move up to Level 2: Planet Mark Certified Net Zero Committed an organisational boundary score of 100% needs to be achieved.

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35.3 %

## Operational Boundary Score

Enable Group's carbon footprint for this year does not represent its full operational boundary.

To recertify next year as a Planet Mark Certified Business this score needs to improve by a minimum of 6%. To be eligible to move up to Level 2: Planet Mark Certified Net Zero Committed an operational boundary score of 100% needs to be achieved.

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97.3 %

## Data Quality Score

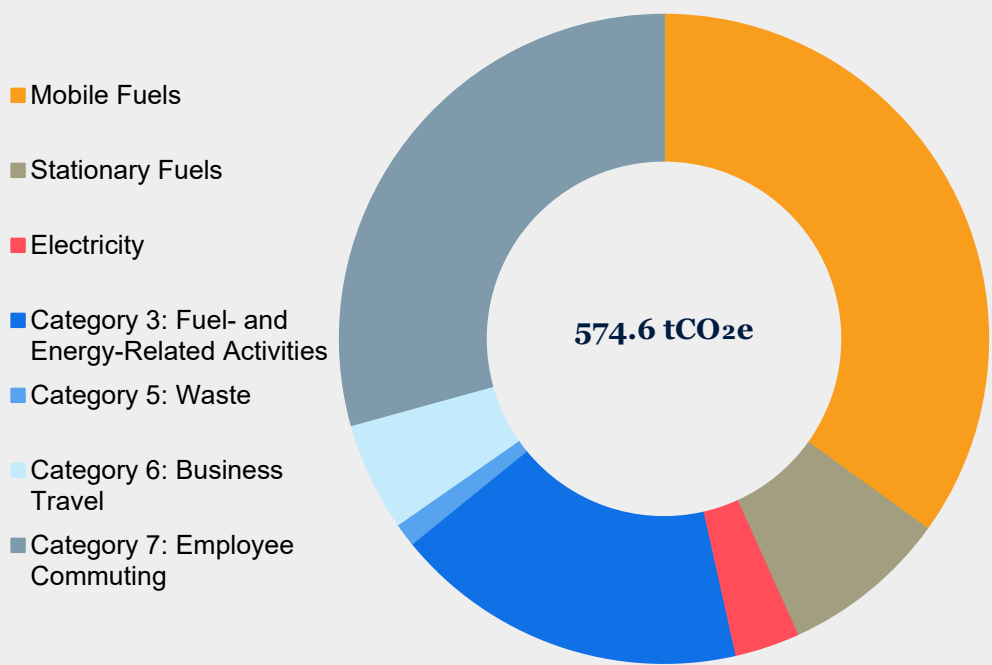
A data quality score in this range is High, meaning the organisation has excellent data quality which is reliable for decision-making and an accurate carbon footprint.

To be eligible for any level of Planet Mark certification a data quality score of at least 30% must be achieved.

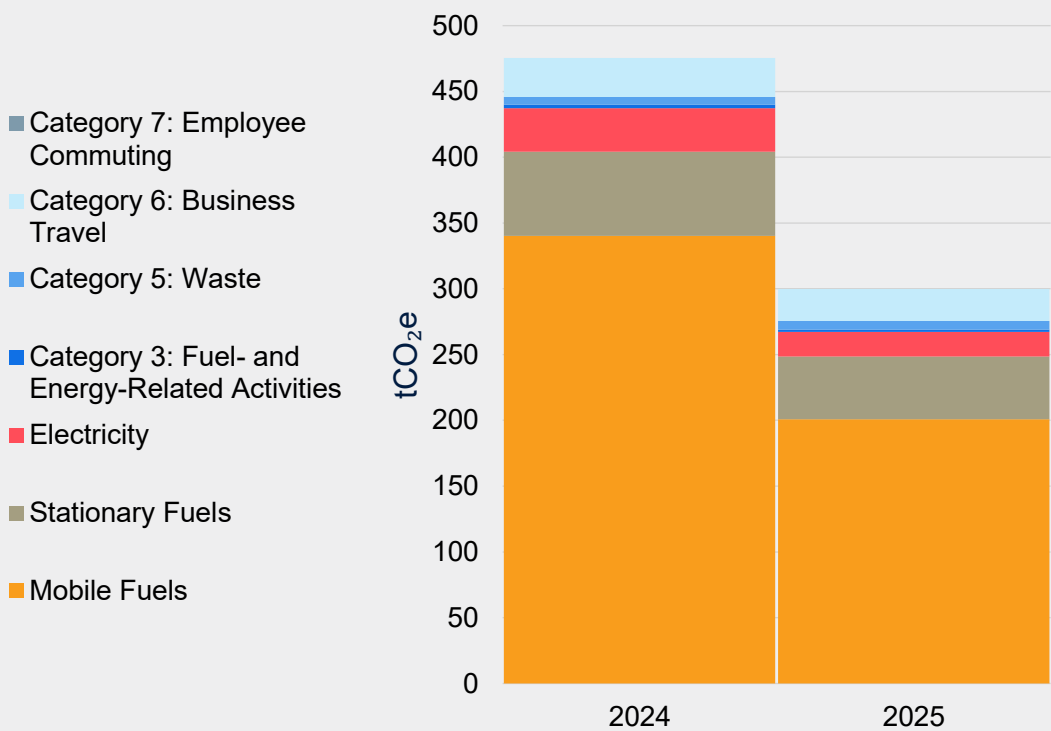
# Measured carbon footprint and comparison by emission source

(Location-based)

Carbon footprint by emission source (location-based) for YE 2025



Carbon footprint by emission source (location-based) for YE 2024 & YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

# SDG alignment

The Sustainable Development Goals (SDGs), also known as the Global Goals, are a collection of 17 interrelated goals set by the United Nations. They cover a broad range of social and economic development issues. These include poverty, hunger, health, education, climate change, gender, equality, water, sanitation, energy. By measuring and reducing your carbon footprint with the Planet Mark, you can directly and measurably contribute to up to 8 SDGs addressing 15 SDG targets



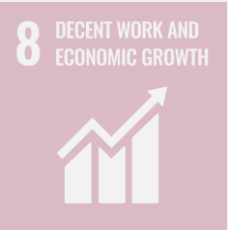
13.3 - Donation to the Eden Project



- 7.3 - Reduction in energy use
- 7.3 - Reduction in electricity use
- 7.2 - 100% of energy demand met by renewable energy



- 11.6 - Measured carbon emissions
- 11.6 - Reduction in travel emissions
- 11.6 - 100% of waste recycled and composted
- 11.4 - Donation to the Eden Project



- 12.6 - Measured carbon emissions
- 12.5 - 100% of waste recycled and composted

# Caveats (i)

## Scope 1

| Operational Boundary | Unit   | Data Source | Data Accuracy           | % estimated | Comments, omissions, estimates or extrapolations                                                                                                                                                                   | Emission factor source |
|----------------------|--------|-------------|-------------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Mobile Fuels         | litres | Fuel Report | Actual fuel consumption |             | Volume of petrol and diesel has been estimated from spend. Source: <a href="https://www.gov.uk/government/statistics/weekly-road-fuel-prices">https://www.gov.uk/government/statistics/weekly-road-fuel-prices</a> | DESNZ 2024             |

# Caveats (i)

## Scope 2

| Operational Boundary | Unit | Data Source | Data Accuracy                           | % estimated | Comments, omissions, estimates or extrapolations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Emission factor source                                                                                                     |
|----------------------|------|-------------|-----------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Electricity          | kWh  | Invoices    | Meter readings (Estimated/Actual/Smart) |             | <p>Your scope 2 electricity emissions are reported in two ways: location-based and market-based methods. Location-based electricity emissions have been calculated using carbon emission factors for average national or sub-national grid electricity. Market-based electricity emissions have been calculated using emission factors for:</p> <ul style="list-style-type: none"><li>- your specific electricity supply fuel mix as published on your supplier's website for electricity supplied in the period April 2023 to March 2024</li></ul> <p>Blackwall DLR Station site office project was completed on 29/01/2025. It was connected to the site's mains supply and paid for by the client.</p> | DESNZ 2024, SmartestEnergy, Drax Energy Solutions, OpusEnergy, Green Energy UK, British Gas, United Gas & Power, E.ON Next |

## Caveats (i)

### Scope 3

| Operational Boundary                | Unit                             | Data Source                   | Data Accuracy                                                                                                  | % estimated | Comments, omissions, estimates or extrapolations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Emission factor source |
|-------------------------------------|----------------------------------|-------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Fuel- and Energy-Related Activities | kWh, litres                      | Invoices, Report, Fuel Report | Meter readings (Estimated/Actual/Smart), Actual fuel consumption                                               |             | Scope 3 category 3 is calculated using the location-based method. Well-to-tank emission factors for electricity have been calculated from the fuel mix where no factor was available.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | DESNZ 2024             |
| Waste                               | tonnes                           | Invoices                      | Actual weights and actual mode of disposal                                                                     |             | Waste emissions have been estimated from size and quantity of containers collected. Source: <a href="https://www.wrap.ngo/resources/tool/commercial-and-household-waste-and-recycling-apportionment-tool">https://www.wrap.ngo/resources/tool/commercial-and-household-waste-and-recycling-apportionment-tool</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | DESNZ 2024             |
| Business Travel                     | passenger.km, km, Room per night | Data Submission               | Actual distance (to/from or fuel usage) and actual mode of transport (broken down to class/type if applicable) |             | <p>Emission factors used include well-to-tank emissions.</p> <p>For air travel, radiative forcing has been included. Class data was provided for XX% of flights.</p> <p>For rail travel, where only spend data are available, distance has been estimated using £0.55 per mile for national rail and £0.86 per mile for London underground. Calculations based on 2021 analysis of Planet Mark members' rail journeys.</p> <p>For taxi travel, where only spend data are available, distance has been estimated using £2.53 per mile. Calculations are based on a fixed start price of £2.8 per journey, an average cost of £2.02 per mile and an average taxi journey of 5.36 miles. Sources: UK national average taxi costs, Numbeo and 2019 Passenger journeys per person per year - Taxi and Private Hire Vehicle Statistics: England 2021.</p> | DESNZ 2024             |

## Caveats (i) Information

| Operational Boundary | Unit          | Data Source | Data Accuracy | % estimated | Comments, omissions, estimates or extrapolations                                                                                                                                                                                                                          | Emission factor source |
|----------------------|---------------|-------------|---------------|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Headcount            | FTE           |             |               |             | We have used the annual average full-time equivalent employees. Part-time employees are assumed to be half of a full-time employee. We assume headcount only includes active employees.                                                                                   |                        |
| Turnover             | £m            |             |               |             | No comment                                                                                                                                                                                                                                                                |                        |
| Floor Area           | square meters |             |               |             | Enable Group have switched sites for their main office from Waterloo to Rainham. The addition of Swindon Office, Enable Hire Office, Rainham Office, Blackwall DLR Station site office, and Calhum Campus site office. The Swindon and Birmingham office are both leased. |                        |
| Normalisation        |               |             |               |             | Well-to-tank and radiative forcing have been normalised for relevant emission sources as these were not previously measured.                                                                                                                                              |                        |

## Caveats (i)

### Social Value

| Theme                    | Ref  | Data source    | Data Accuracy | Comments                                                                             | Conversion factor source |
|--------------------------|------|----------------|---------------|--------------------------------------------------------------------------------------|--------------------------|
| People                   | NT9  | Primary Source | Actual        | No Comment                                                                           | SV portal TOMS           |
| People                   | NT10 | Primary Source | Actual        | No Comment                                                                           | SV portal TOMS           |
| People                   | NT20 | Primary Source | Actual        | No Comment                                                                           | SV portal TOMS           |
| People                   | NT21 | Primary Source | Actual        | Evidence showed 34 participants, not 35 participants for Black Leadership Group call | SV portal TOMS           |
| People                   | NT39 | Primary Source | Actual        | Has been recalculated using our £16.93 per hour proxy, not £27.24                    | SV portal TOMS           |
| People                   | NT40 | Primary Source | Actual        | No Comment                                                                           | SV portal TOMS           |
| Community & Volunteering | NT8  | Primary Source | Actual        | No Comment                                                                           | SV portal TOMS           |
| Community & Volunteering | NT11 | Primary Source | Actual        | No Comment                                                                           | SV portal TOMS           |
| Community & Volunteering | NT12 | Primary Source | Actual        | No Comment                                                                           | SV portal TOMS           |
| Community & Volunteering | NT17 | Primary Source | Actual        | No Comment                                                                           | SV portal TOMS           |

## Caveats (ii)

### Social Value

| Theme                    | Ref  | Data source    | Data Accuracy | Comments                                                                                                                       | Conversion factor source |
|--------------------------|------|----------------|---------------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Community & Volunteering | NT26 | Primary Source | Actual        | Has been recalculated using our £16.93 per hour proxy, not £27.24                                                              | SV portal TOMS           |
| Environmental            | NT31 | Primary Source | Actual        | Figure has been recalculated using the Planet Mark report                                                                      | SV portal TOMS           |
| Environmental            | NT32 | Primary Source | Actual        | No Comment                                                                                                                     | SV portal TOMS           |
| Environmental            | NT44 | Primary Source | Actual        | No Comment                                                                                                                     | SV portal TOMS           |
| Environmental            | NT83 | Primary Source | Actual        | No Comment                                                                                                                     | SV portal TOMS           |
| Environmental            | NT87 | Primary Source | Actual        | No Comment                                                                                                                     | SV portal TOMS           |
| Environmental            | NT88 | Primary Source | Actual        | No Comment                                                                                                                     | SV portal TOMS           |
| Environmental            | NT90 | Primary Source | Actual        | No Comment                                                                                                                     | SV portal TOMS           |
| Environmental            | TPM1 | Primary Source | Actual        | No Comment                                                                                                                     | SV portal TOMS           |
| Donations                | NT28 | Primary Source | Actual        | NT16 donations amount has been reallocated to NT28 as this is monetary donations rather than equipment and resource donations. | SV portal TOMS           |

# Caveats (iii)

## Social Value

| Theme       | Ref  | Data source    | Data Accuracy | Comments   | Conversion factor source |
|-------------|------|----------------|---------------|------------|--------------------------|
| Procurement | NT14 | Primary Source | Actual        | No Comment | SV portal<br>TOMS        |
| Procurement | NT43 | Primary Source | Actual        | No Comment | SV portal<br>TOMS        |

# Carbon footprint breakdown

| 01 April 2023 to 31 March 2024                  |                    |           |                    | 01 April 2024 to 31 March 2025 |                    |                               |                                               |                          |                                    |
|-------------------------------------------------|--------------------|-----------|--------------------|--------------------------------|--------------------|-------------------------------|-----------------------------------------------|--------------------------|------------------------------------|
| Source                                          | Unit               | Amount    | tCO <sub>2</sub> e | Amount                         | tCO <sub>2</sub> e | tCO <sub>2</sub> e normalised | % Change in tCO <sub>2</sub> e from base year | % total carbon footprint | % Change in amounts from base year |
| Scope 1                                         |                    |           |                    |                                |                    |                               |                                               |                          |                                    |
| Mobile Fuels                                    | litres             | 135,895.4 | 340.3              | 79,904.2                       | 200.8              | 200.8                         | -41.0%                                        | 35.2%                    | -41.2%                             |
| Stationary Fuels                                | litres             | 70,650.9  | 64.0               | 81,321.2                       | 47.8               | 47.8                          | -25.3%                                        | 8.4%                     | 15.1%                              |
| Scope 2                                         |                    |           |                    |                                |                    |                               |                                               |                          |                                    |
| Electricity (location-based)                    | kwh                | 160,167.9 | 32.9               | 90,050.5                       | 18.6               | 18.6                          | -43.3%                                        | -                        | -43.8%                             |
| Electricity (market-based)                      | kwh                | 160,167.9 | 58.2               | 90,050.5                       | 14.7               | 14.7                          | -74.7%                                        | 2.6%                     | -43.8%                             |
| Scope 3                                         |                    |           |                    |                                |                    |                               |                                               |                          |                                    |
| Category 3: Fuel- and Energy-Related Activities | kwh                | 158,768.8 | 2.8                | 270,151.4                      | 6.1                | 1.6                           | -42.1%                                        | 1.1%                     | 70.2%                              |
| Category 3: Fuel- and Energy-Related Activities | litres             | 0         | 0                  | 161,225.4                      | 95.2               | 0                             | -                                             | 16.7%                    | -                                  |
| Category 5: Waste                               | cubic metres       | 433.6     | 0.1                | 0                              | 0                  | 0                             | -100.0%                                       | 0.0%                     | -100.0%                            |
| Category 5: Waste                               | tonnes             | 5,547.1   | 5.6                | 6,550.2                        | 6.7                | 6.7                           | 18.6%                                         | 1.2%                     | 18.1%                              |
| Category 6: Business Travel                     | km                 | 119,467.8 | 19.9               | 238,806.3                      | 25.3               | 20.3                          | 1.9%                                          | 4.4%                     | 99.9%                              |
| Category 6: Business Travel                     | passenger.km       | 231,009.7 | 9.8                | 173,063.9                      | 5.7                | 3.8                           | -61.1%                                        | 1.0%                     | -25.1%                             |
| Category 6: Business Travel                     | room per night     | 0         | 0                  | 7.0                            | 0.1                | 0.1                           | -                                             | 0.0%                     | -                                  |
| Category 7: Employee Commuting                  | km                 | 0         | 0                  | 1,400,700.4                    | 132.3              | 0                             | -                                             | 23.2%                    | -                                  |
| Category 7: Employee Commuting                  | passenger.km       | 0         | 0                  | 1,645,725.9                    | 35.9               | 0                             | -                                             | 6.3%                     | -                                  |
| Market Based                                    |                    |           |                    |                                |                    |                               |                                               |                          |                                    |
| Total                                           | tCO <sub>2</sub> e |           | 500.8              |                                | 570.6              | 295.9                         | -40.9%                                        |                          |                                    |
| No. employees                                   | Number             |           | 119                |                                | 101.3              | 101.3                         | -                                             |                          |                                    |
| Total per employee                              | tCO <sub>2</sub> e |           | 4.2                |                                | 5.6                | 2.9                           | -30.6%                                        |                          |                                    |
| Turnover £m                                     | Number             |           | 43.7               |                                | 36.2               | 36.2                          | -                                             |                          |                                    |
| Total per £m                                    | tCO <sub>2</sub> e |           | 11.4               |                                | 15.7               | 8.2                           | -28.7%                                        |                          |                                    |
| Location Based                                  |                    |           |                    |                                |                    |                               |                                               |                          |                                    |
| Total                                           | tCO <sub>2</sub> e |           | 475.5              |                                | 574.6              | 299.8                         | -36.9%                                        |                          |                                    |
| No. employees                                   | Number             |           | 119                |                                | 101.3              | 101.3                         | -                                             |                          |                                    |
| Total per employee                              | tCO <sub>2</sub> e |           | 4.0                |                                | 5.7                | 3.0                           | -26.0%                                        |                          |                                    |
| Turnover £m                                     | Number             |           | 43.7               |                                | 36.2               | 36.2                          | -                                             |                          |                                    |
| Total per £m                                    | tCO <sub>2</sub> e |           | 10.9               |                                | 15.8               | 8.3                           | -23.9%                                        |                          |                                    |

# About

|                                          |                                                                                                                                                                                                                                                                                    |
|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company name                             | Enable Group                                                                                                                                                                                                                                                                       |
| Sector                                   | Construction                                                                                                                                                                                                                                                                       |
| Reporting period                         | 01 April 2024 to 31 March 2025                                                                                                                                                                                                                                                     |
| Year of measurement                      | 6th                                                                                                                                                                                                                                                                                |
| Base year                                | 2024                                                                                                                                                                                                                                                                               |
| Planet Mark Membership Package           | Business Certification (membership package 1a)                                                                                                                                                                                                                                     |
| Total turnover (£)                       | 36250000.0                                                                                                                                                                                                                                                                         |
| Total FTE employees (annual average no.) | 101.3                                                                                                                                                                                                                                                                              |
| Data collection lead                     | Olubukola Olose, <a href="mailto:olubukola.lose@enable-team.com">olubukola.lose@enable-team.com</a> - Environmental & Sustainability Manager                                                                                                                                       |
| Significant reporting changes            | Enable Group have switched sites for their main office from Waterloo to Rainham. The addition of Swindon Office, Enable Hire Office, Rainham Office, Blackwall DLR Station site office, and Calhum Campus site office                                                              |
| Methodology                              | We follow the GHG Protocol for Corporate Emission Reporting and The National TOMs Framework for Social Value Reporting. Refer to Planet Mark Business Certification Scheme Rules for detailed information on the methodology and standards used in the preparation of this report. |
| Community project                        | Contributions to the Eden Project have been made as part of Planet Mark Certification.                                                                                                                                                                                             |
| Prepared by                              | Rafi Mullish, Data Analyst, Planet Mark                                                                                                                                                                                                                                            |
| Checked by                               | Jamie Beevor, Head of Technical, Planet Mark<br>Rima Trofimovaite, Operations Director, Planet Mark                                                                                                                                                                                |
| Date                                     | 12 June 2025                                                                                                                                                                                                                                                                       |



PlanetMark